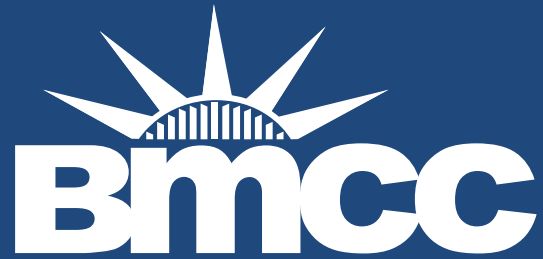




College Council

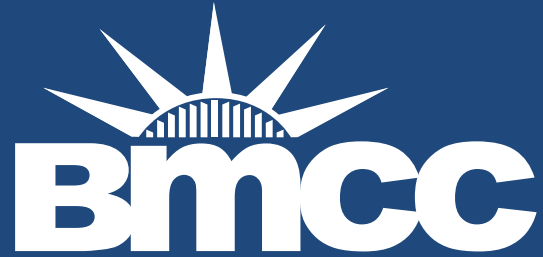
WELCOME / CALL TO ORDER

January 25, 2023



College Council

APPROVAL OF MINUTES
November 30, 2022



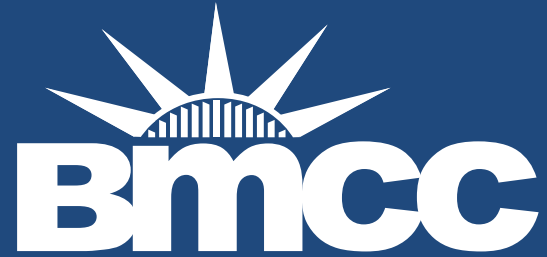
College Council

**STANDING COMMITTEE
UPDATES**



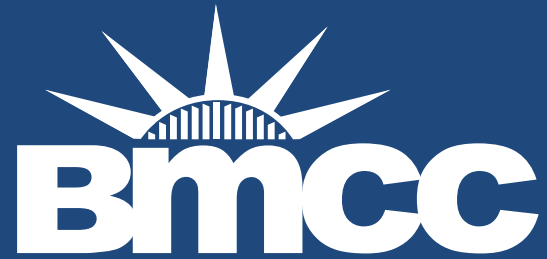
College Council

**CAMPUS LIFE & STUDENT ISSUES
COMMITTEE**



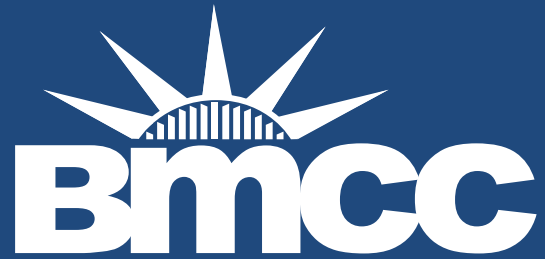
College Council

TECHNOLOGY COMMITTEE



College Council

**FACILITIES & SECURITY
COMMITTEE**



College Council

BUDGET COMMITTEE



**President's Report
College Council**

January 25, 2023

Anthony E. Munroe
BMCC President

INSTITUTIONAL PRIORITIES

- **INCREASE ENROLLMENT** by enhancing admissions and advising and addressing retention and transfer barriers
- **IMPROVE ALIGNMENT** between academic programming, student demand, and workforce needs through program review, enhancement of online offerings, and expansion of short-term programs
- **REDUCE EQUITY GAPS** through greater support for culturally responsive and sustaining pedagogy and expansion of comprehensive academic and basic needs assistance
- **EXPAND ACCESS** to comprehensive academic and student supports that are associated with greater student outcomes
- **CULTIVATE CAREER PREPARATION**, exploration, and development opportunities for credit and non-credit student populations
- **ENGAGE AND PARTNER** with corporate and philanthropic partners to support academic programming, strengthen career development, and grow financial resources

INCREASE ENROLLMENT

- **Enrollment Update (as of January 24, 2023)**
 - Total – 14,427 (-0.2% from prior year)
 - Freshmen – 1,056 (+19.6% from prior year)
 - Transfers – 835 (+4.5% from prior year)
 - Readmits – 973 (+5.3% from prior year)
 - Non-Degree – 746 (-12.9% from prior year)
 - Continuing – 10,846 (-1.2% from prior year)
 - FTE – 11,005 (+5.4% from prior year)
- **Registration for express sessions begins on January 19, 2023 and these sessions will be open to all students (new and continuing).**
 - 7W1 session 2/5/2023 – 3/21/2023
 - 8W2 session 3/23/2023 – 5/23/2023

INCREASE ENROLLMENT

- **Registration plan:** • Students will be encouraged to seek advisement and registration online from now until January 31st. In-person registration by is also scheduled from now until January 31st.
- **AcMo 2.0**
- **Strategic Enrollment Management**
 - Focus on retention initiatives
 - Increasing international student enrollment
 - Tutoring, SI, student intervention (Starfish)

RETENTION

Impact of Cohort Programs on Retention and Graduation

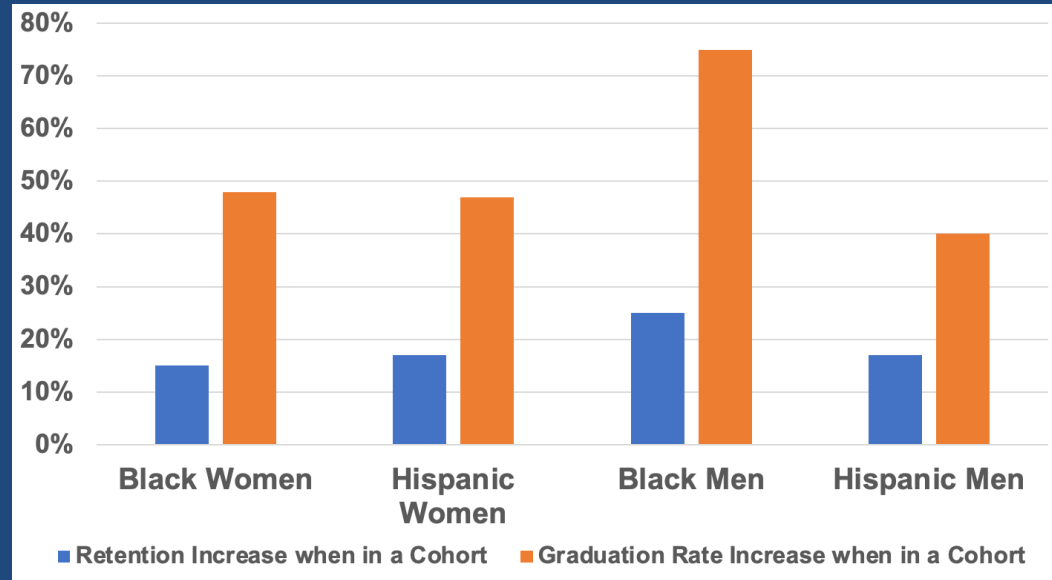
Fall 2021: Retention Rates

- Overall – 55.9%
- Students in Cohorts – 65%

Fall 2021: 3-yr Graduation Rates

- Overall – 26.4%
- Students in Cohorts – 39%

Impact of Cohort Programs on Retention and Graduation for Select Groups



RETENTION

- The overall retention rate for our FTFT Freshman rose to 61.1% in Fall 2022, the highest mark in five years
- The increase was driven primarily by increases with men
- The most significant increases were for men of color
 - The one-year increase for Black men (61.2% in fall 2022) marked a 24.3% one-year increase
 - The one-year increase for Hispanic men (56.9%) marked a 26.9% one-year increase
 - The retention rate for Black men drove the overall BMCC retention rate UP instead of DOWN

CENTRALIZED PROGRAM FOR REPORTS OF DISCRIMINATION / RETALIATION

- Public facing University-Wide Discrimination and Retaliation Reporting Portal implemented on December 1, 2022.
- BMCC students, staff, faculty, and community members who have a complaint of unlawful discrimination, harassment, or retaliation, as prohibited by and defined in CUNY's Policy on Equal Opportunity and Non-Discrimination, should use the online Portal link to submit a report of discrimination and/or retaliation. The report will then be routed to BMCC's Office of Compliance and Diversity.
- BMCC managers who become aware of conduct or allegations that may constitute discrimination and/or retaliation prohibited by EO policy must use the Reporting Form.
- Reporting process for Sexual Misconduct as defined and addressed by the CUNY Policy on Sexual Misconduct remains unchanged: Can be reported directly to the Office of Compliance and Diversity or use online form.

<https://www.cuny.edu/about/administration/offices/hr/discrimination-and-retaliation-report-form/>

<https://www.bmcc.cuny.edu/about-bmcc/compliance-diversity/online-complaint-form/>

<https://www.cuny.edu/about/administration/offices/hr/discrimination-and-retaliation-report-form/>

CUNY 175 ANNIVERSARY

About Academics Admissions Financial Aid Research Login Apply COVID Info

University Human Resources / CUNY University-Wide Discrimination and Retaliation Reporting Portal

CUNY University-Wide Discrimination and Retaliation Reporting Portal

The City University of New York ("CUNY") is committed to addressing discrimination and retaliation reports promptly, consistently, and fairly. The following publicly available form allows for the submission of a report of discrimination and/or retaliation, as prohibited by and defined in CUNY's Policy on Equal Opportunity and Non-Discrimination ("EO Policy").

For reports of sexual harassment or sexual violence, including sexual assault, stalking, domestic and intimate violence, please follow the process outlined in CUNY's Policy on Sexual Misconduct [PDF](#).

This report will be submitted to the Chief Diversity Officer of the CUNY College or school that is implicated. The Chief Diversity Officer will review this report thoroughly and take appropriate action, which may include reaching out to the reporting individual for more information or to explore next steps. A report may be made anonymously. An anonymous report will be taken seriously and reviewed thoroughly; however, the ability to investigate an anonymous report and pursue further action may be limited.

[SUBMIT A REPORT](#)

<https://www.bmcc.cuny.edu/about-bmcc/compliance-diversity/online-complaint-form/>

BMCC Start Here. Go Anywhere. CUNY
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[Reimagining BMCC](#) [Monitoring and Reporting Positive Cases](#)

Home > About BMCC > The Office of Compliance & Diversity > Online Complaint Forms

Online Complaint Forms

The Office of Compliance & Diversity

- President's Commitment
- Information Packet
- Sexual Misconduct
- Policies and Memoranda
- Affirmative Action Plan
- Search Committee Information Packet
- Where to File an External Complaint
- File an Online Complaint
- Preferred Name/Gender Identity
- Mandatory SPARC Online Training
- Additional Resources
- Anti-Racism Resources
- Staff Directory

BMCC is committed to ensuring a discriminatory free environment, where all persons are treated fairly and with respect regardless of their [protected status](#). The Office of Compliance & Diversity (OCD) is available to all members of the BMCC community (students, faculty, staff, visitors, etc.). If you need assistance filing a complaint of unlawful discrimination/harassment, obtaining a reasonable accommodation, or if you have any questions regarding the [policies enforced by the OCD](#), please contact our office. Retaliation for filing a complaint is strictly prohibited. Please review these CUNY policies for important information about your rights. Please click here to learn more about [BMCC campus resources](#).

Where do I file a complaint?

There are two online links to file complaints depending on the type of complaint:

Unlawful Discrimination, Harassment, or Retaliation

We are requesting that ALL complaints of unlawful discrimination or harassment (as well as retaliation) be filed by using the online form below. This link will take you to the CUNY University-Wide Discrimination and Retaliation Reporting Portal.

[CUNY UNIVERSITY-WIDE DISCRIMINATION AND RETALIATION REPORTING PORTAL - THE CITY UNIVERSITY OF NEW YORK](#)

FINANCIAL PLAN UPDATE

CUNY FUNDING FY 2023 AND 2024

- CUNY Requested a 2% savings target for FY 2023
- Equates to \$2.7M of increase/decrease of revenue/expense combination
- Anticipated reductions in funding from New York City will require a revaluation of the target for FY 2024

FY 2023 FINANCIAL PLAN AS REVISED

FY 2023 Financial Plan (000's)	FY 23 - Revised	FY 23 - Submitted
Resources - Tax Levy	160,501	160,501
Resources - Non Tax Levy	589	463
Total Resources	161,090	160,964
Total Personnel Costs	148,393	150,378
Total OTPS	34,292	34,885
Total Expenditures	182,685	185,263
DEFICIT	(21,595)	(24,299)

ANNOUNCEMENTS & PARTNERSHIPS

- **Celebrating 60th Anniversary Year in 2023 of BMCC Charter**
 - Members of BMCC Community interested in serving on 60th Anniversary Planning Committee, please email kwilson-stevenson@bmcc.cuny.edu
- **CUNYTuesday** -> \$175K, ranking #7 overall, #1 Community College. *THANK YOU!!!!*
- February “**Hearts for BMCC**” Luncheon for retired faculty, sponsored by OIA
- February is our 2023 **BMCC AFRIKAN HERITAGE MONTH** celebration, *Black Futurity: Mining the Past, Cultivating the Present, Shaping Tomorrow*

ANNOUNCEMENTS & PARTNERSHIPS

- **President's Fund for Excellence and Innovation**
 - Steering Committee met 1/13/23
 - Evaluating Year 1 projects
 - Proposed Draft Guidelines/Application/Draft Calendar & Timeline under review for release 1st Q 2023
- **New York Community Trust** approved \$700,000 grant to prepare New Yorkers for jobs in high-demand sectors

SAVE THE DATE

BMCC 2023 State of the College

Tuesday March 7, 2023

1:00 – 2:30

ANNOUNCEMENTS & PARTNERSHIPS

- **Student Affairs – Updates**
 - Amazon Go/Pantry Program
 - TCWSP Dorm Project – Student Resident Recruitment
 - Summer Student Internships

SAVE THE DATE:

BMCC 2023 Commencement

Thursday June 8, 2023 (tentative date)

ANNOUNCEMENTS & PARTNERSHIPS

- **CUNY Inclusive Economy Initiative – Update**
 - Building industry-campus backbone
 - Boosting career capacity
 - Connecting students to internships
 - **Alumni Activation Initiative**, BMCC OIA and Internship staff to work in partnership with CUNY Careers & Industry Partnership/Alumni staff to increase competitive career opportunities for alumni



THANK YOU

for your continued hard
work and dedication.

QUESTIONS?