**Paid Family Leave**

New York State Paid Family Leave Benefits (PFL) are available for certain Classified Staff Titles and PSC members through Collective Bargaining Agreements.  PFL is an employee-funded insurance policy that provides job protected, paid time-off to:

* Bond with a newly born, adopted or fostered child;
* Care for a family member with a serious health condition;
* Assist loved ones when a family member is deployed in a foreign country on active military service.

Eligible employees who work at Community Colleges (on New York City Payroll) are covered under New York City’s Paid Family Leave Insurance Policy provided by MetLife.  Eligible employees who work at Senior Colleges (on New York State Payroll) are covered under a Paid Family Leave Insurance Policy provided by the Standard.

For more information on the PFL benefits, eligibility, cost and how to file a claim, follow the links below for more information.

# **Classified Staff (NYC)**

**As of January 8, 2020, members of the Classified Staff in certain titles became eligible for Paid Family Leave (PFL) Benefits. This may entitle employees to take up to twelve weeks of Paid Family Leave (PFL) for one of the following events:**

* **Bond with a newly born, adopted or fostered child**
* **Care for a family member with a serious health condition, or**
* **Assist loved ones when a spouse, domestic partner, child or parent is deployed abroad on active military service.**

**For more information please see the following Statement of Rights and Notices:**

* [2021 Statement of Rights for Paid Family Leave – (Classified Employees)](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/2021-Statement-of-Rights-Form.pdf)
* [Insurance Coverage Notice to Employees](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/PFL-Notice-to-CC-Employees.pdf)
* [List of Titles Covered By PFL](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/CC-PFL-Title-CBU-List-updated-4-01-23.pdf)
* [Waiver Notice](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/CC-PFLWaiver.pdf)
* [Claim Form: Bonding with Children](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/ML-PFL-NYS-Bonding-application-NYC.pdf)
* [Claim Form: Care for Family Member](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/ML-PFL-NYS-Care-for-Family-Member-application-NYC.pdf)
* [Claim Form: Military](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/ML-PFL-NYS-Military-application-NYC.pdf)

# **PSC Employees *(NYC)***

Pursuant to bargaining between the City University of New York (CUNY) and the Professional Staff Congress (PSC) PFL benefits will be available for PSC members at Community Colleges beginning April 11, 2021.

[2021 Statement of Rights for Paid Family Leave – PSC Represented Employees](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/2021-Statement-of-Rights-Form-1.pdf)

[Paid Family Leave Guidelines for PSC Represented Employees](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/Paid-Family-Leave-Guidelines-for-PSC-2023.pdf)

[Insurance Coverage Notice to Employees](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/28283961_PFL-Notice-to-CC-Employees.pdf)

[Waiver Notice](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/PFLWaiver-2.pdf)

[Claim Form: Bonding with Children](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/ML-PFL-NYS-Bonding-application-NYC-1.pdf)

[Claim Form: Care for Family Member](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/ML-PFL-NYS-Care-for-Family-Member-application-NYC-1.pdf)

[Claim Form: Military](https://www.cuny.edu/wp-content/uploads/sites/4/media-assets/ML-PFL-NYS-Military-application-NYC-1.pdf)

# **ECP and CSM Employees *(NYC)***

Paid Family Leave Benefits are available for ECP and CSM members beginning May 19, 2022.

[Statement of Rights for Paid Family Leave](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/2022-PFL271S-PFL-Statement-Rights-Form.pdf)

[Insurance Coverage Notice to Employees](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/Insurance-Coverage-Employees.pdf)

[Claim Form: Bonding with Children](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/Claim-Form-Bonding.pdf)

[Claim Form: Care for a Family Member](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/Claim-Form-Care-Family-Member.pdf)

[Claim Form: Military](https://www.cuny.edu/wp-content/uploads/sites/4/page-assets/about/administration/offices/hr/benefits/Claim-Form-Military.pdf)