

BMCC Black and Hispanic Males Overview and Outcomes



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Office of Institutional Effectiveness and Analytics

Executive Summary

Past reports have shown black and Hispanic (BH) male students to represent an at-risk population for several academic outcomes (e.g., lower retention and graduation rates).¹ Therefore, it is imperative to continue to track the academic progress of BH male students and evaluate the effectiveness of programs aiming to support them. The goal of the present report was to summarize and consolidate various data reporting related to BH male students into one source.

Overview of findings:

- The proportion of overall enrolled BH male students has slightly increased by 1.3% from 27.5% in fall 2021 to 28.8% in fall 2022.
- GPA has improved by 0.13 from 2.46 in the spring 2021 to 2.59 in the spring 2022 among BH male students.
- Fall to spring re-enrollment and/or graduation has increased by 1.3% from 65.3% in 2020 to 66.6% in 2021 among BH male students.
- Spring to fall re-enrollment and/or graduation has increased by 3.5% from 59.6% in 2021 to 63.1% in 2022 among BH male students.
- For the most recent fall cohort of BH male first-time full-time freshmen, 1-Year retention was 19% higher for those in ASAP compared to those not in any success cohort program.
- For the most recent fall cohort of BH male first-time full-time freshmen, 1-Year retention was 8% higher for those in College Discovery (CD) compared to those not in any success cohort program.
- For the most recent fall cohort of BH male first-time full-time freshmen, 3-Year graduation was 18% higher for those in ASAP compared to those not in any success cohort program.
- For the most recent fall cohort of BH male first-time full-time freshmen, 3-Year graduation was 17% higher for those in CD compared to those not in any success cohort program.
- Course pass rates was 13.2% higher for BH male students who visited the LRC or SI (72%) compared to BH males who did not visit (58.8%) in fall 2022.

¹BMCC Data Dashboard: <https://public.tableau.com/app/profile/bmcc.oiea/viz/BMCCDataDashboards/Welcome>

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Overall Enrollment

Figure 1. Black and Hispanic Male Enrollment by Term

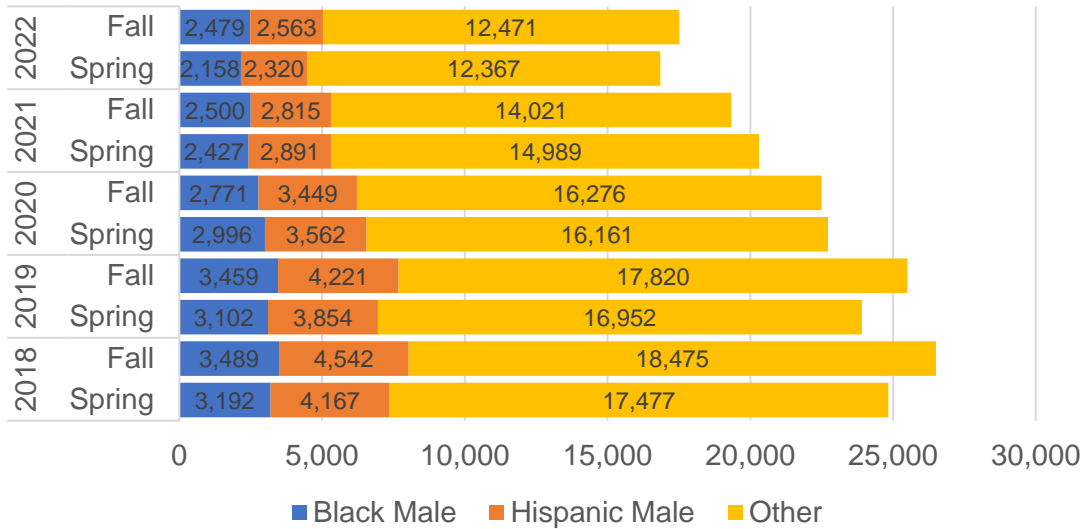
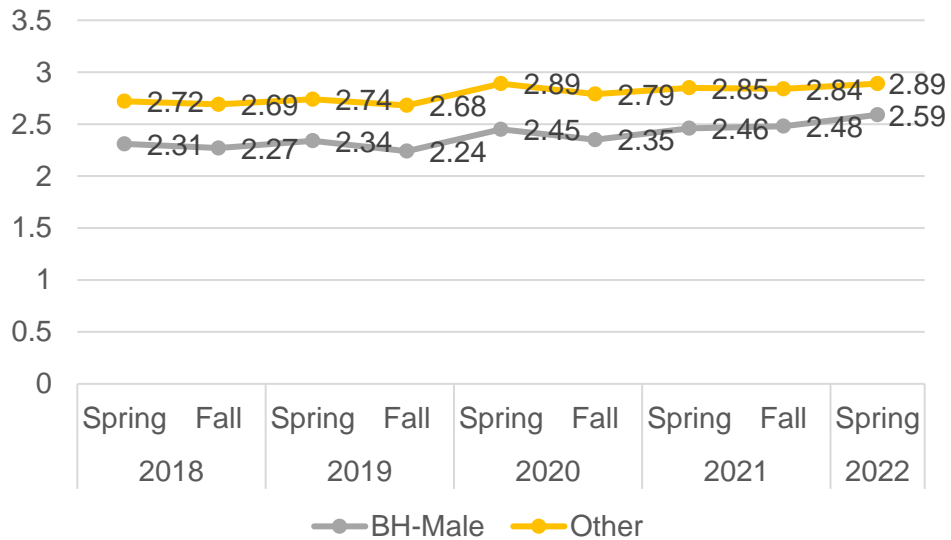


Figure 2. Black and Hispanic Male GPA Trend by Term



Note. Vertical axis range differs based on content.

Figure 3. Black and Hispanic Male GPA by Term

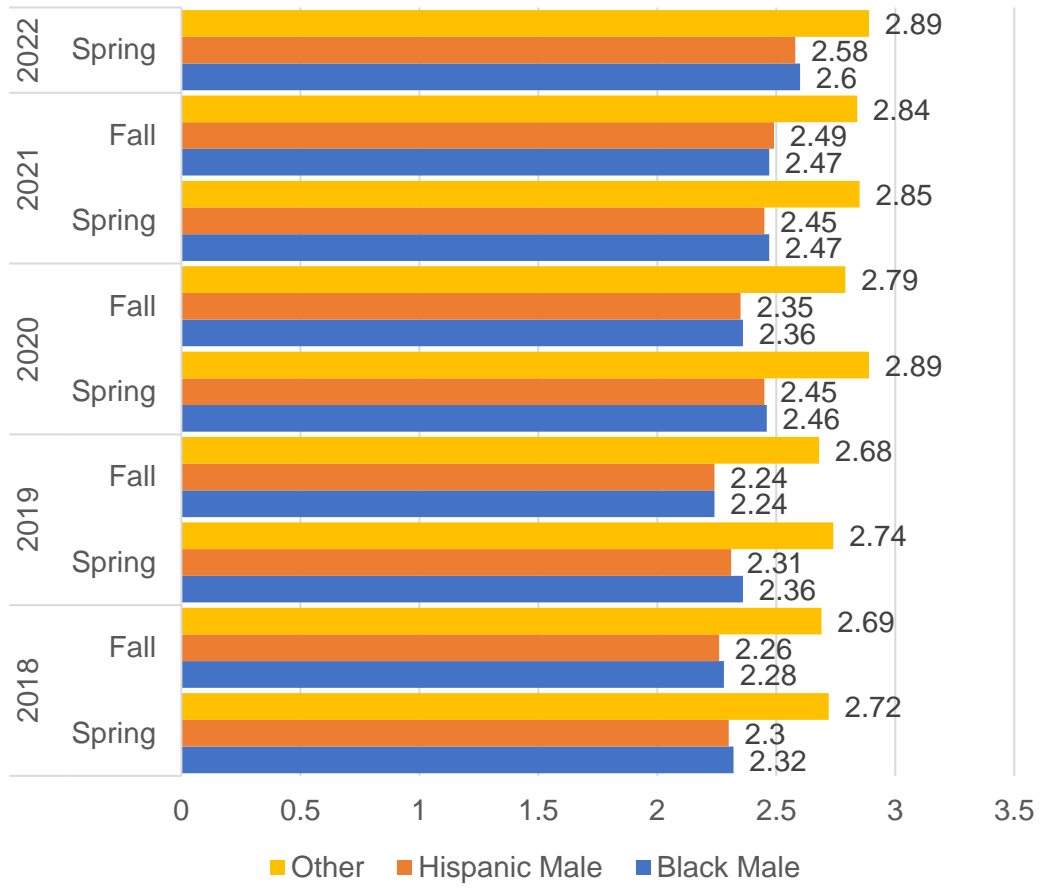


Table 1. Black and Hispanic Male Enrollment Total, Proportion (from overall enrolled), and GPA by Term

Year	Group Comparison	Enrolled N	Spring Group %	GPA Mean	Enrolled N	Fall Group %	GPA Mean
2018	BH-Male	7,359	29.6%	2.31	8,031	30.3%	2.27
	Black Male	3,192	12.9%	2.32	3,489	13.2%	2.28
	Hispanic Male	4,167	16.8%	2.30	4,542	17.1%	2.26
	Other	17,477	70.4%	2.72	18,475	69.7%	2.69
	All Students	24,836			26,506		
2019	BH-Male	6,956	29.1%	2.34	7,680	30.1%	2.24
	Black Male	3,102	13.0%	2.36	3,459	13.6%	2.24
	Hispanic Male	3,854	16.1%	2.31	4,221	16.6%	2.24
	Other	16,952	70.9%	2.74	17,820	69.9%	2.68
	All Students	23,908			25,500		
2020	BH-Male	6,558	28.9%	2.45	6,220	27.6%	2.35
	Black Male	2,996	13.2%	2.46	2,771	12.3%	2.36
	Hispanic Male	3,562	15.7%	2.45	3,449	15.3%	2.35
	Other	16,161	71.1%	2.89	16,276	72.4%	2.79
	All Students	22,719			22,496		
2021	BH-Male	5,318	26.2%	2.46	5,315	27.5%	2.48
	Black Male	2,427	12.0%	2.47	2,500	12.9%	2.47
	Hispanic Male	2,891	14.2%	2.45	2,815	14.6%	2.49
	Other	14,989	73.8%	2.85	14,021	72.5%	2.84
	All Students	20,307			19,336		
2022	BH-Male	4,478	26.6%	2.59	5,042	28.8%	
	Black Male	2,158	12.8%	2.60	2,479	14.2%	
	Hispanic Male	2,320	13.8%	2.58	2,563	14.6%	
	Other	12,367	73.4%	2.89	12,471	71.2%	
	All Students	16,845			17,513		

Figure 4. Black and Hispanic Males Top Ten Majors by Fall Term

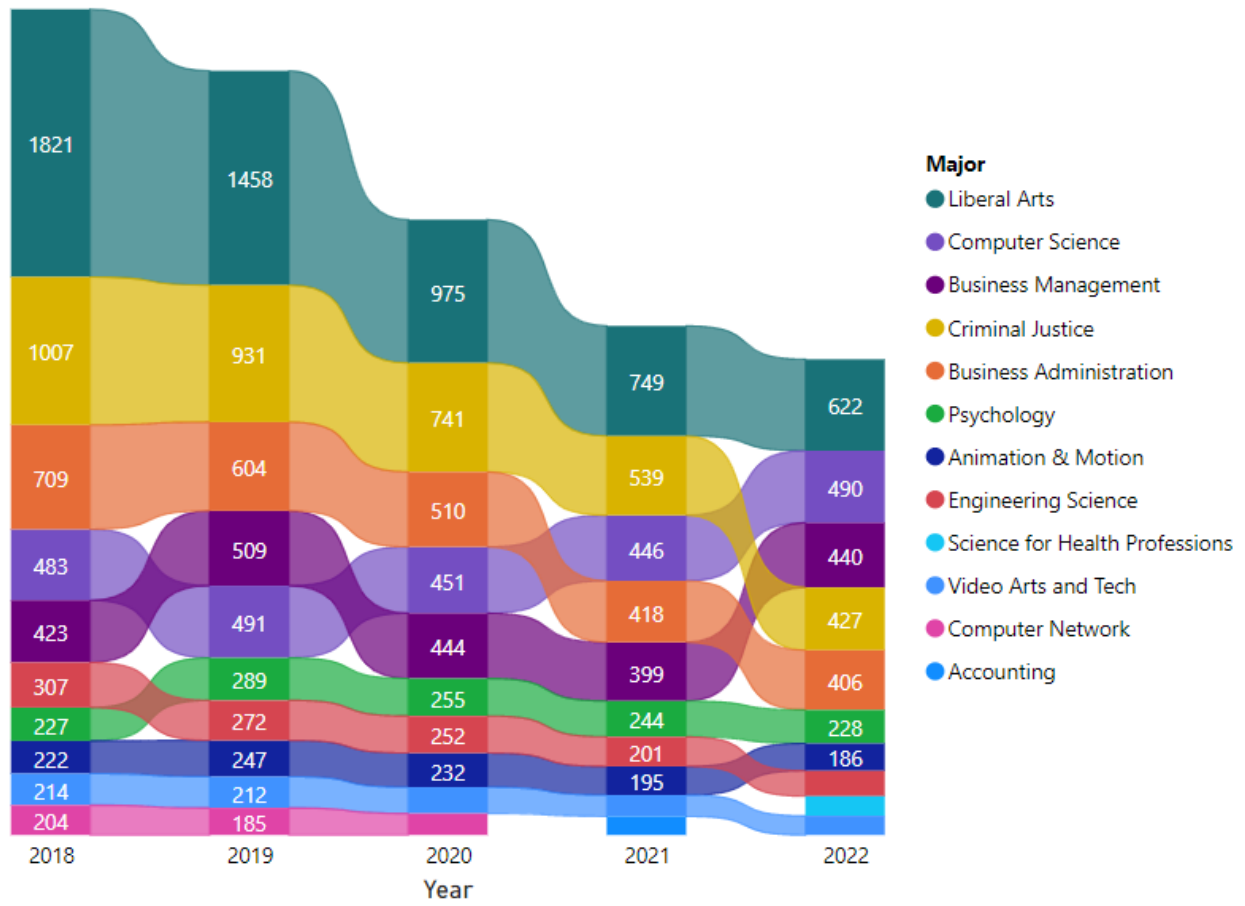


Figure 5. Black Male Top Five Majors by Fall Term

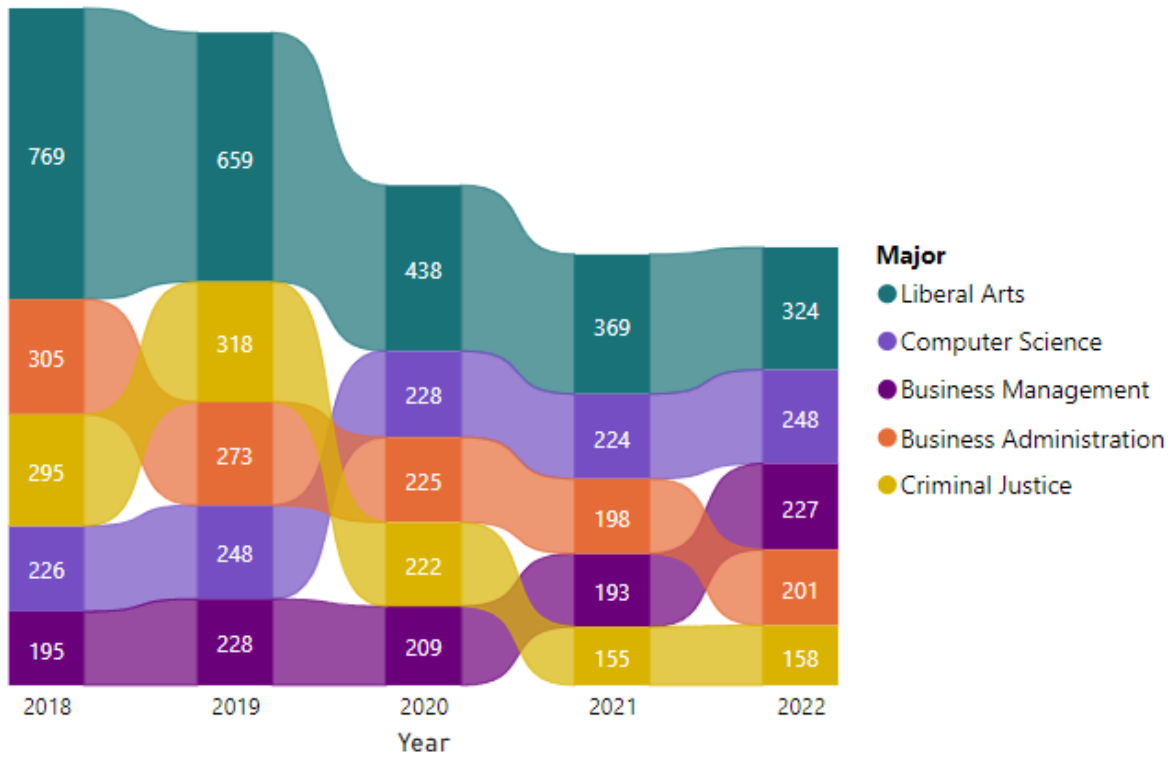
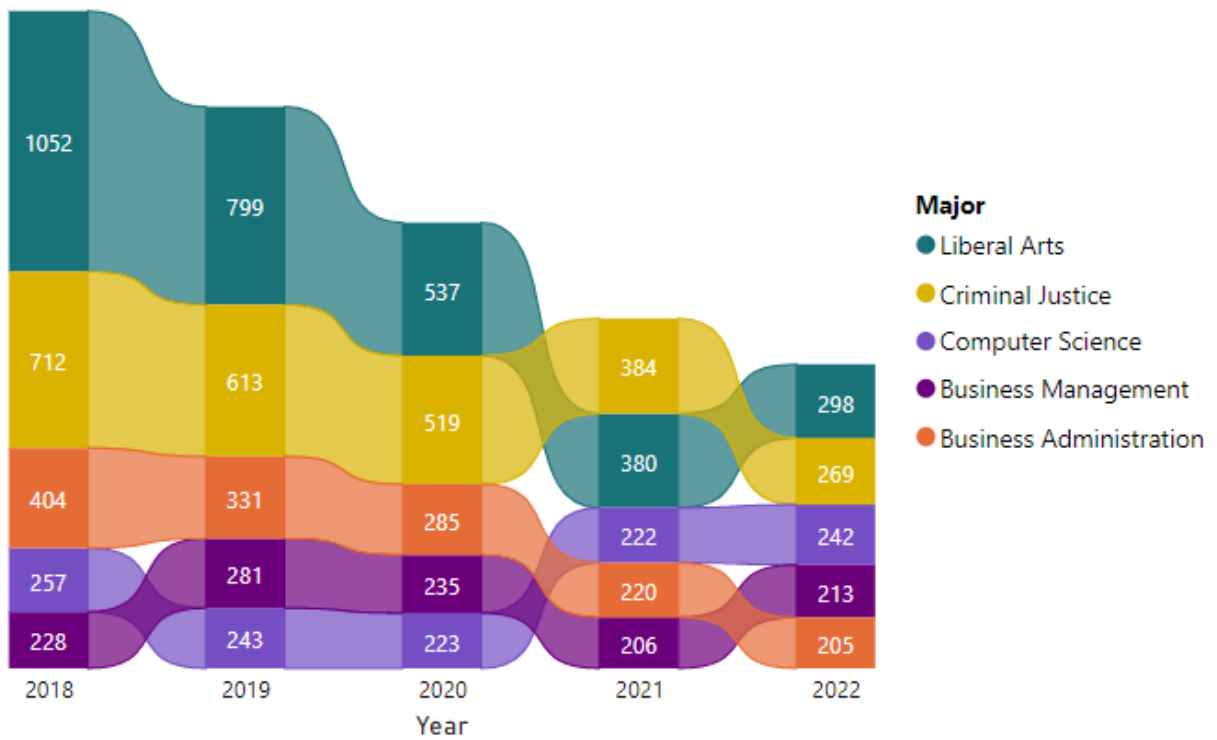
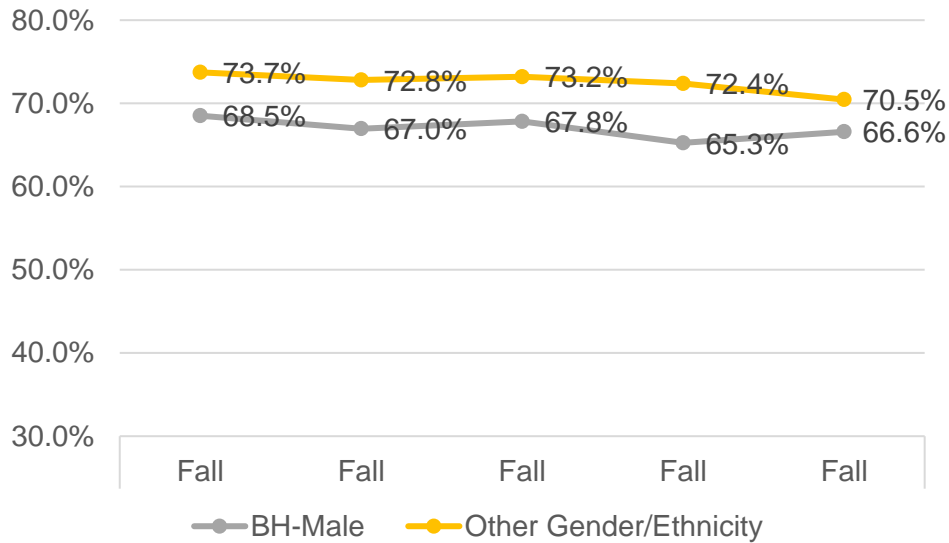


Figure 6. Black Male Top Five Majors by Fall Term



Overall Outcomes

Figure 7. Black and Hispanic Males Spring to Fall Re-enrollment/Graduation Trend by Term



Note. Vertical axis range differs based on content.

Figure 8. Black and Hispanic Male Fall to Spring Re-enrollment/Graduation Trend by Term

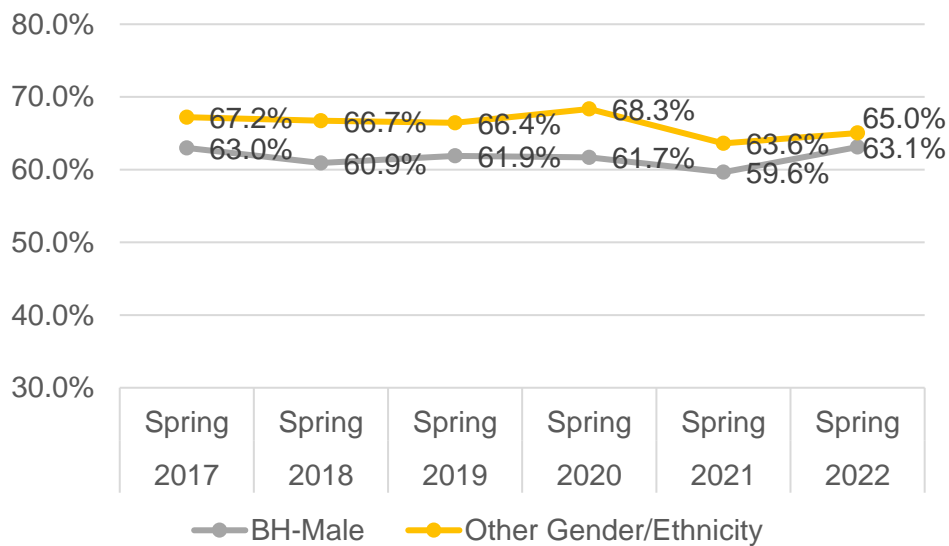


Figure 9. Black and Hispanic Male Re-enrollment/Graduation by Term

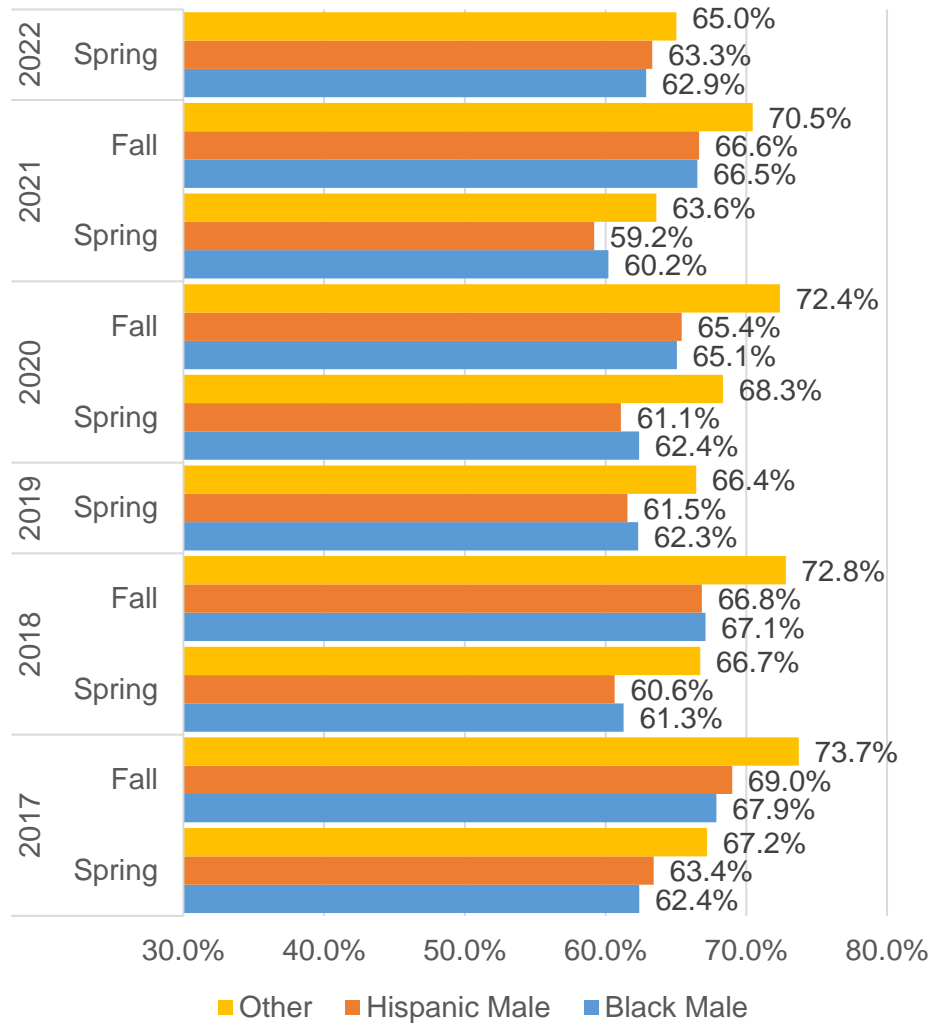


Table 2. Black and Hispanic Male Fall to Spring Re-enrollment/Graduation by Term

Term	Category	Enrolled		Re-enrolled Next Spring	Graduated Fall		Re-enrolled or Graduated
		N	N	%	N	%	%
Fall 2017	BH-Male	8,198	5,333	65.1%	284	3.5%	68.5%
	Black Male	3,486	2,252	64.6%	114	3.3%	67.9%
	Hispanic Male	4,712	3,081	65.4%	170	3.6%	69.0%
	Other	18,734	12,922	69.0%	890	4.8%	73.7%
	All Students	26,932	18,255	67.8%	1,174	4.4%	72.1%
Fall 2018	BH-Male	8,031	5,131	63.9%	246	3.1%	67.0%
	Black Male	3,489	2,232	64.0%	109	3.1%	67.1%
	Hispanic Male	4,542	2,899	63.8%	137	3.0%	66.8%
	Other	18,475	12,572	68.0%	879	4.8%	72.8%
	All Students	26,506	17,703	66.8%	1,125	4.2%	71.0%
Fall 2019	BH-Male	7,680	4,918	64.0%	291	3.8%	67.8%
	Black Male	3,459	2,195	63.5%	132	3.8%	67.3%
	Hispanic Male	4,221	2,723	64.5%	159	3.8%	68.3%
	Other	17,820	12,060	67.7%	983	5.5%	73.2%
	All Students	25,500	16,978	66.6%	1,274	5.0%	71.6%
Fall 2020	BH-Male	6,220	3,818	61.4%	241	3.9%	65.3%
	Black Male	2,771	1,700	61.3%	103	3.7%	65.1%
	Hispanic Male	3,449	2,118	61.4%	138	4.0%	65.4%
	Other	16,276	10,914	67.1%	868	5.3%	72.4%
	All Students	22,496	14,732	65.5%	1,109	4.9%	70.4%
Fall 2021	BH-Male	5,315	3,311	62.3%	228	4.3%	66.6%
	Black Male	2,500	1,568	62.7%	95	3.8%	66.5%
	Hispanic Male	2,815	1,743	61.9%	133	4.7%	66.6%
	Other	14,021	9,023	64.4%	855	6.1%	70.5%
	All Students	19,336	12,334	63.8%	1,083	5.6%	69.4%

Table 3. Black and Hispanic Male Spring to Fall Re-enrollment/Graduation by Term

Term	Category	N	Re-enrolled Next Fall		Graduated Spring		Re-enrolled or Graduated
			N	%	N	%	%
Spring 2017	BH-Male	7,547	4,382	58.1%	371	4.9%	63.0%
	Black Male	3,228	1,858	57.6%	156	4.8%	62.4%
	Hispanic Male	4,319	2,524	58.4%	215	5.0%	63.4%
	Other	17,805	10,818	60.8%	1,148	6.4%	67.2%
	All Students	25,352	15,200	60.0%	1,519	6.0%	65.9%
Spring 2018	BH-Male	7,359	4,090	55.6%	393	5.3%	60.9%
	Black Male	3,192	1,795	56.2%	161	5.0%	61.3%
	Hispanic Male	4,167	2,295	55.1%	232	5.6%	60.6%
	Other	17,477	10,424	59.6%	1,237	7.1%	66.7%
	All Students	24,836	14,514	58.4%	1,630	6.6%	65.0%
Spring 2019	BH-Male	6,956	3,929	56.5%	376	5.4%	61.9%
	Black Male	3,102	1,750	56.4%	183	5.9%	62.3%
	Hispanic Male	3,854	2,179	56.5%	193	5.0%	61.5%
	Other	16,952	9,982	58.9%	1,280	7.6%	66.4%
	All Students	23,908	13,911	58.2%	1,656	6.9%	65.1%
Spring 2020	BH-Male	6,558	3,675	56.0%	370	5.6%	61.7%
	Black Male	2,996	1,708	57.0%	161	5.4%	62.4%
	Hispanic Male	3,562	1,967	55.2%	209	5.9%	61.1%
	Other	16,161	9,752	60.3%	1,293	8.0%	68.3%
	All Students	22,719	13,427	59.1%	1,663	7.3%	66.4%
Spring 2021	BH-Male	5,318	2,850	53.6%	322	6.1%	59.6%
	Black Male	2,427	1,304	53.7%	157	6.5%	60.2%
	Hispanic Male	2,891	1,546	53.5%	165	5.7%	59.2%
	Other	14,989	8,287	55.3%	1,248	8.3%	63.6%
	All Students	20,307	11,137	54.8%	1,570	7.7%	62.6%
Spring 2022	BH-Male	4,478	2,569	57.4%	257	5.7%	63.1%
	Black Male	2,158	1,242	57.6%	115	5.3%	62.9%
	Hispanic Male	2,320	1,327	57.2%	142	6.1%	63.3%
	Other	12,367	7,054	57.0%	989	8.0%	65.0%
	All Students	16,845	9,623	57.1%	1,246	7.4%	64.5%

Figure 10. Black and Hispanic Male Probation by Term

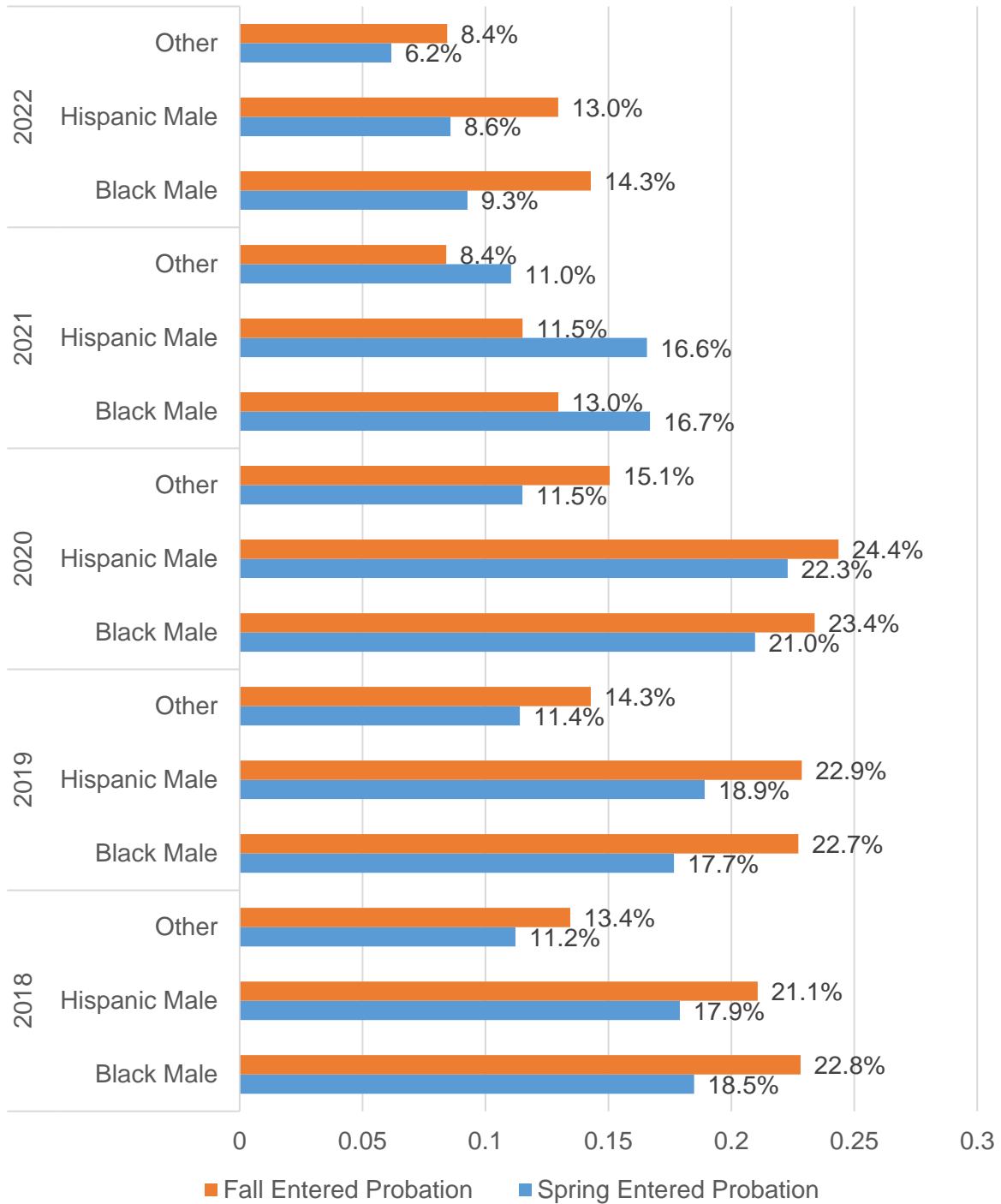


Table 4. Black and Hispanic Male Probation by Term

Term	Category	Enrolled N	Spring		Enrolled N	Fall	
			Entered Probation N	%		Entered Probation N	%
2018	BH-Male	7,359	1,336	18.2%	8,031	1,753	21.8%
	Black Male	3,192	590	18.5%	3,489	796	22.8%
	Hispanic Male	4,167	746	17.9%	4,542	957	21.1%
	Other	17,477	1,961	11.2%	18,475	2,484	13.4%
	All Students	24,836	3,297	13.3%	26,506	4,237	16.0%
2019	BH-Male	6,956	1,277	18.4%	7,680	1,751	22.8%
	Black Male	3,102	548	17.7%	3,459	786	22.7%
	Hispanic Male	3,854	729	18.9%	4,221	965	22.9%
	Other	16,952	1,932	11.4%	17,820	2,545	14.3%
	All Students	23,908	3,209	13.4%	25,500	4,296	16.8%
2020	BH-Male	6,558	1,422	21.7%	6,220	1,488	23.9%
	Black Male	2,996	628	21.0%	2,771	648	23.4%
	Hispanic Male	3,562	794	22.3%	3,449	840	24.4%
	Other	16,161	1,859	11.5%	16,276	2,450	15.1%
	All Students	22,719	3,281	14.4%	22,496	3,938	17.5%
2021	BH-Male	5,318	884	16.6%	5,315	648	12.2%
	Black Male	2,427	405	16.7%	2,500	324	13.0%
	Hispanic Male	2,891	479	16.6%	2,815	324	11.5%
	Other	14,989	1,655	11.0%	14,021	1,178	8.4%
	All Students	20,307	2,539	12.5%	19,336	1,826	9.4%
2022	BH-Male	4,478	399	8.9%	5,042	686	13.6%
	Black Male	2,158	200	9.3%	2,479	354	14.3%
	Hispanic Male	2,320	199	8.6%	2,563	332	13.0%
	Other	12,367	763	6.2%	12,471	1,053	8.4%
	All Students	16,845	1,162	6.9%	17,513	1,739	9.9%

New Student and Success Cohort Programs

Figure 11. First-time Full-time Freshmen (FTFT) Black and Hispanic Male 1-Year Retention by Fall Term

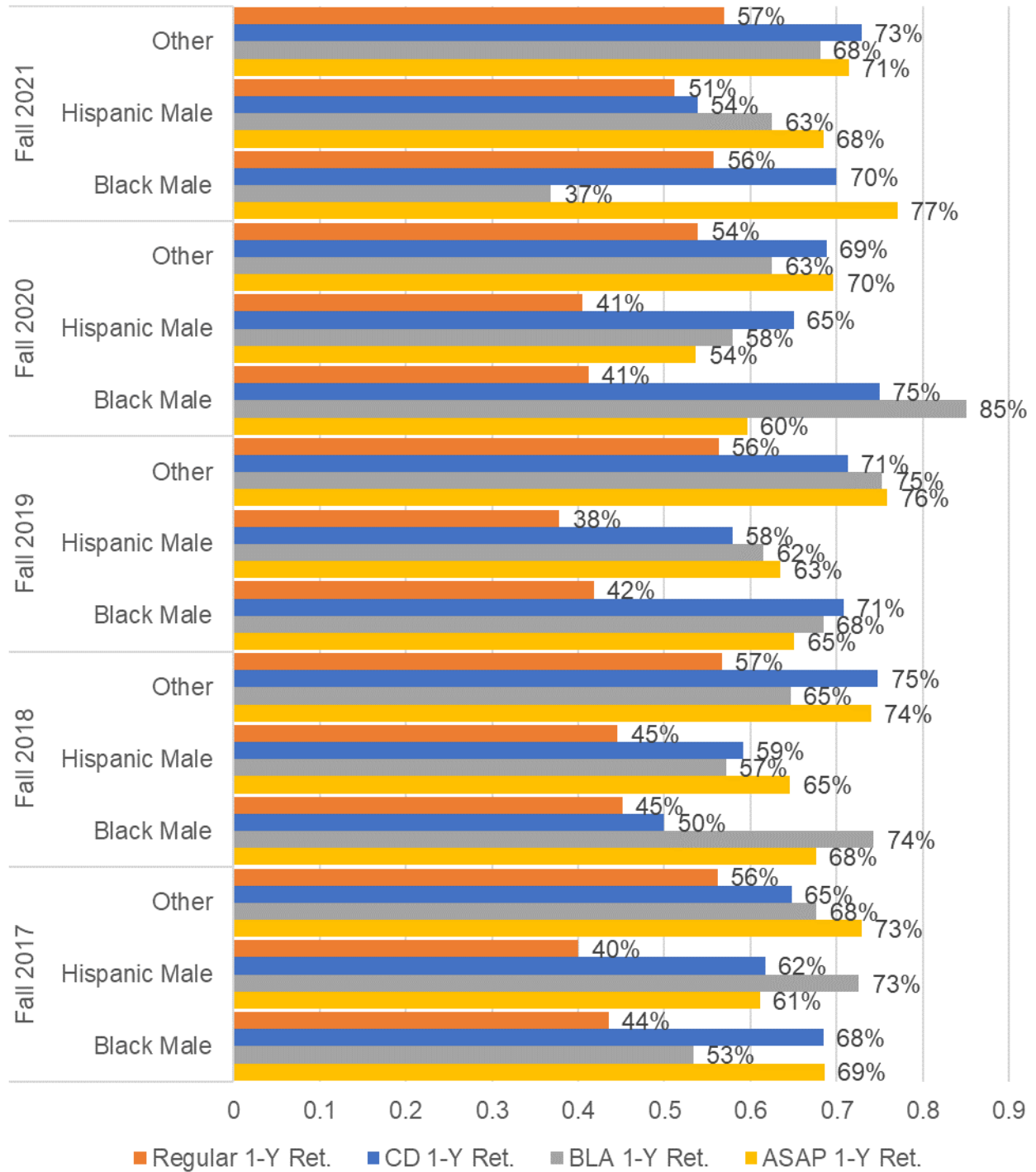


Figure 12. First-time Full-time Freshmen (FTFT) Black and Hispanic Male 3-Year Graduation by Fall Term

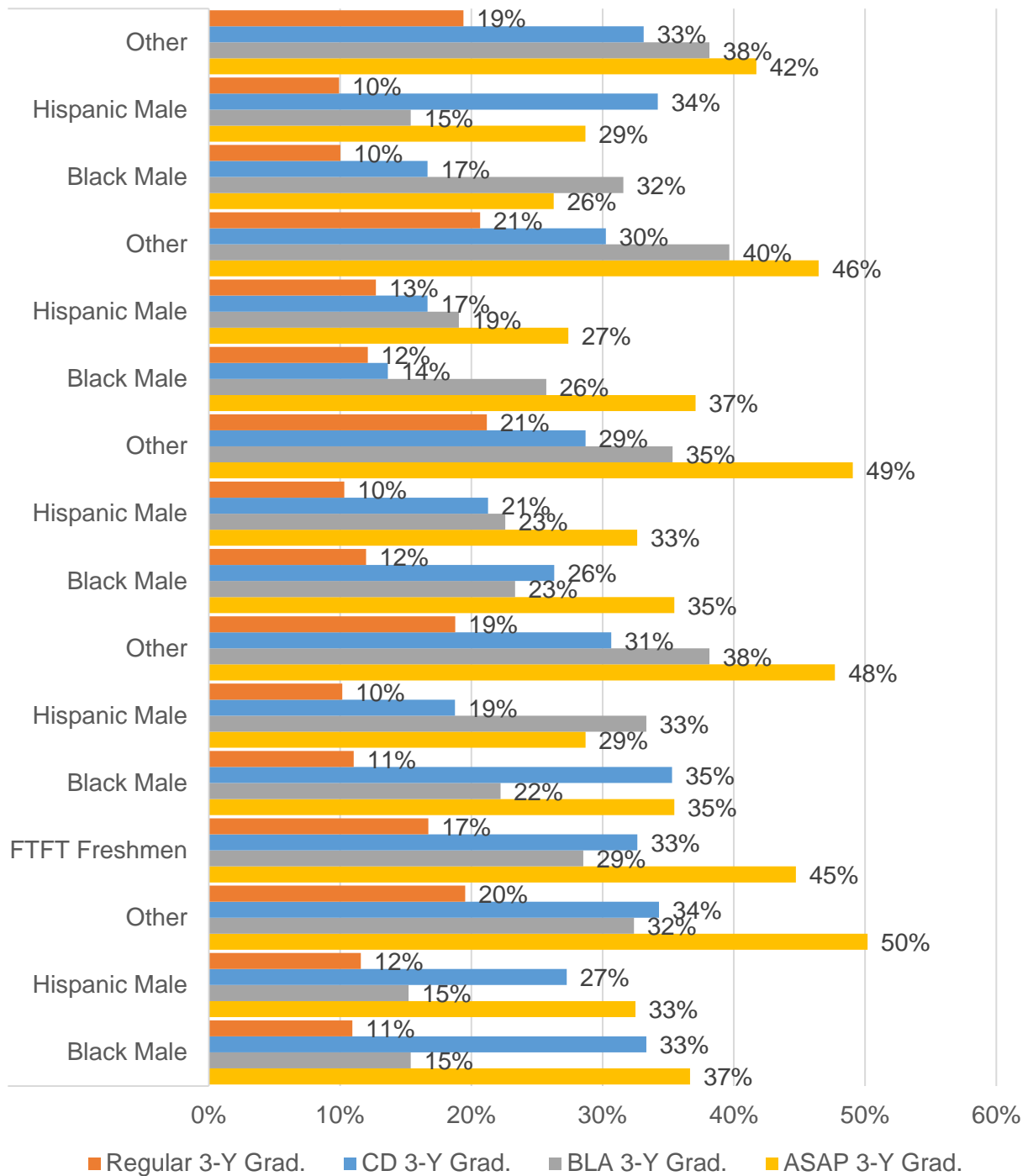


Table 5. First-time Full-time Freshmen (FTFT) Black and Hispanic Male 1-Year Retention by Fall Term

Term	Category	ASAP		BLA		CD		Regular	
		1-Y Ret. %	Total N	1-Y Ret. %	Total N	1-Y Ret. %	Total N	1-Y Ret. %	Total N
Fall 2017	BH-Male	64%	509	66%	92	64%	66	42%	1,278
	Black Male	69%	172	53%	30	68%	19	44%	551
	Hispanic Male	61%	337	73%	62	62%	47	40%	727
	Other	73%	1,172	68%	167	65%	108	56%	2,077
	Freshmen	70%	1,681	67%	259	64%	174	51%	3,355
Fall 2018	BH-Male	66%	662	65%	77	57%	88	45%	1,276
	Black Male	68%	213	74%	35	50%	22	45%	545
	Hispanic Male	65%	449	57%	42	59%	66	45%	731
	Other	74%	1,330	65%	116	75%	119	57%	2,187
	Freshmen	71%	1,992	65%	193	67%	207	52%	3,463
Fall 2019	BH-Male	64%	715	66%	32	63%	62	40%	1,285
	Black Male	65%	255	68%	19	71%	24	42%	579
	Hispanic Male	63%	460	62%	13	58%	38	38%	706
	Other	76%	1,249	75%	97	71%	160	56%	2,181
	Freshmen	72%	1,964	73%	129	69%	222	50%	3,466
Fall 2020	BH-Male	56%	544	72%	39	69%	32	41%	914
	Black Male	60%	203	85%	20	75%	12	41%	391
	Hispanic Male	54%	341	58%	19	65%	20	41%	523
	Other	70%	1,050	63%	112	69%	106	54%	1,929
	Freshmen	65%	1,594	65%	151	69%	138	50%	2,843
Fall 2021	BH-Male	72%	332	51%	43	61%	23	53%	694
	Black Male	77%	148	37%	19	70%	10	56%	321
	Hispanic Male	68%	184	63%	24	54%	13	51%	373
	Other	71%	653	68%	91	73%	59	57%	1,451
	Freshmen	72%	985	63%	134	70%	82	56%	2,145

Table 6. First-time Full-time Freshmen (FTFT) Black and Hispanic Male 3-Year Graduation by Fall Term

Term	Category	ASAP		BLA		CD		Regular	
		3-Y Grad. %	Total N	3-Y Grad. %	Total N	3-Y Grad. %	Total N	3-Y Grad. %	Total N
Fall 2015	BH-Male	34%	280	15%	72	29%	87	11%	1,405
	Black Male	37%	120	15%	26	33%	21	11%	576
	Hispanic Male	33%	160	15%	46	27%	66	12%	829
	Other	50%	536	32%	247	34%	207	20%	2,698
	Freshmen	45%	816	29%	319	33%	294	17%	4,103
Fall 2016	BH-Male	31%	541	30%	69	23%	65	11%	1,388
	Black Male	35%	203	22%	18	35%	17	11%	562
	Hispanic Male	29%	338	33%	51	19%	48	10%	826
	Other	48%	1,067	38%	215	31%	137	19%	2,323
	Freshmen	42%	1,608	36%	284	28%	202	16%	3,711
Fall 2017	BH-Male	34%	509	23%	92	23%	66	11%	1,278
	Black Male	35%	172	23%	30	26%	19	12%	551
	Hispanic Male	33%	337	23%	62	21%	47	10%	727
	Other	49%	1,172	35%	167	29%	108	21%	2,077
	Freshmen	44%	1,681	31%	259	26%	174	17%	3,355
Fall 2018	BH-Male	31%	662	22%	77	16%	88	12%	1,276
	Black Male	37%	213	26%	35	14%	22	12%	545
	Hispanic Male	27%	449	19%	42	17%	66	13%	731
	Other	46%	1,330	40%	116	30%	119	21%	2,187
	Freshmen	41%	1,992	33%	193	24%	207	18%	3,463
Fall 2019	BH-Male	28%	715	25%	32	27%	62	10%	1,285
	Black Male	26%	255	32%	19	17%	24	10%	579
	Hispanic Male	29%	460	15%	13	34%	38	10%	706
	Other	42%	1,249	38%	97	33%	160	19%	2,181
	Freshmen	37%	1,964	35%	129	32%	222	16%	3,466

Tutoring and Services Impact

Figure 13. Black and Hispanic Male Course Pass Rate Comparison between those who Visited/Not Visited Learning Resource Center (LRC)/Supplemental Instruction (SI)

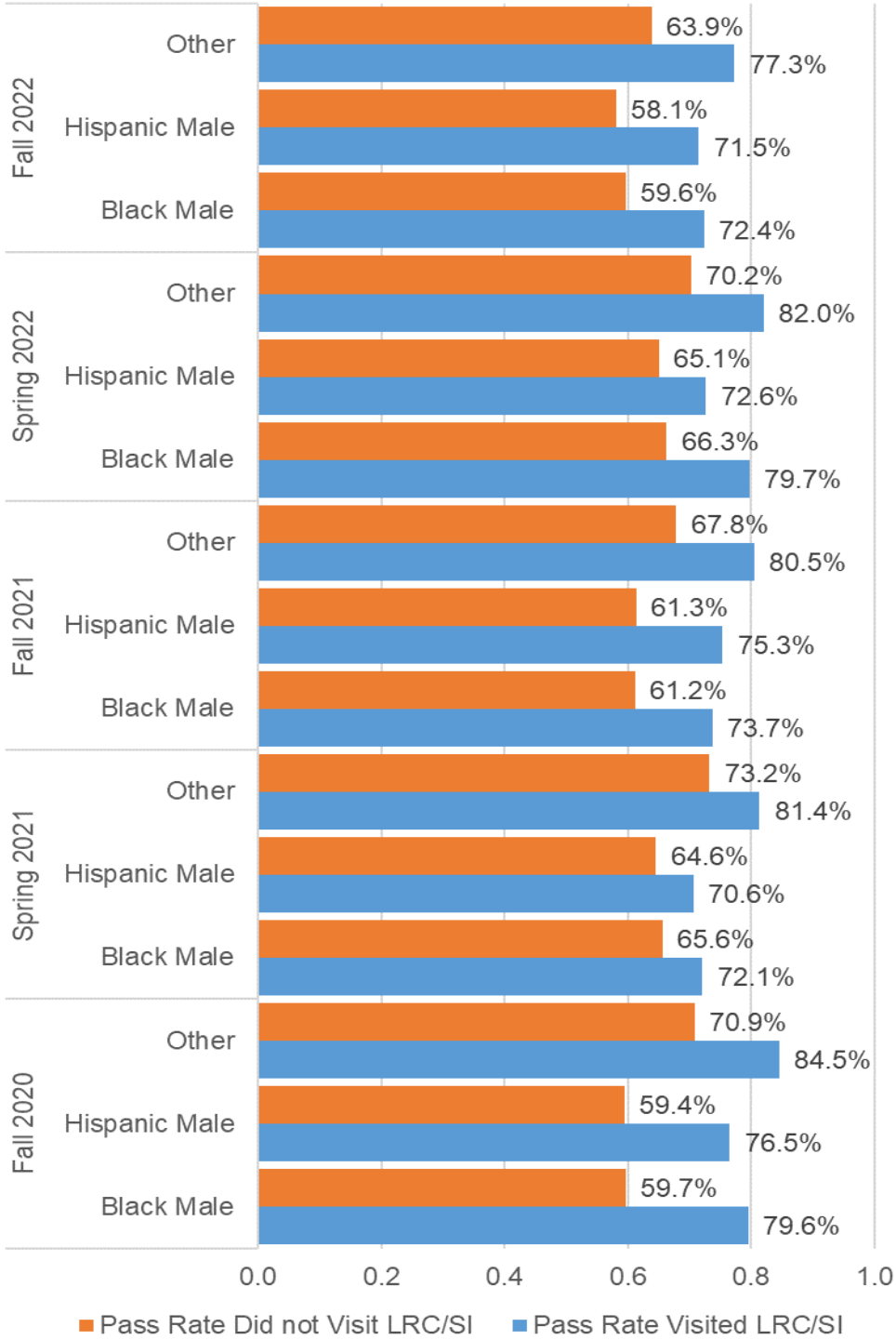
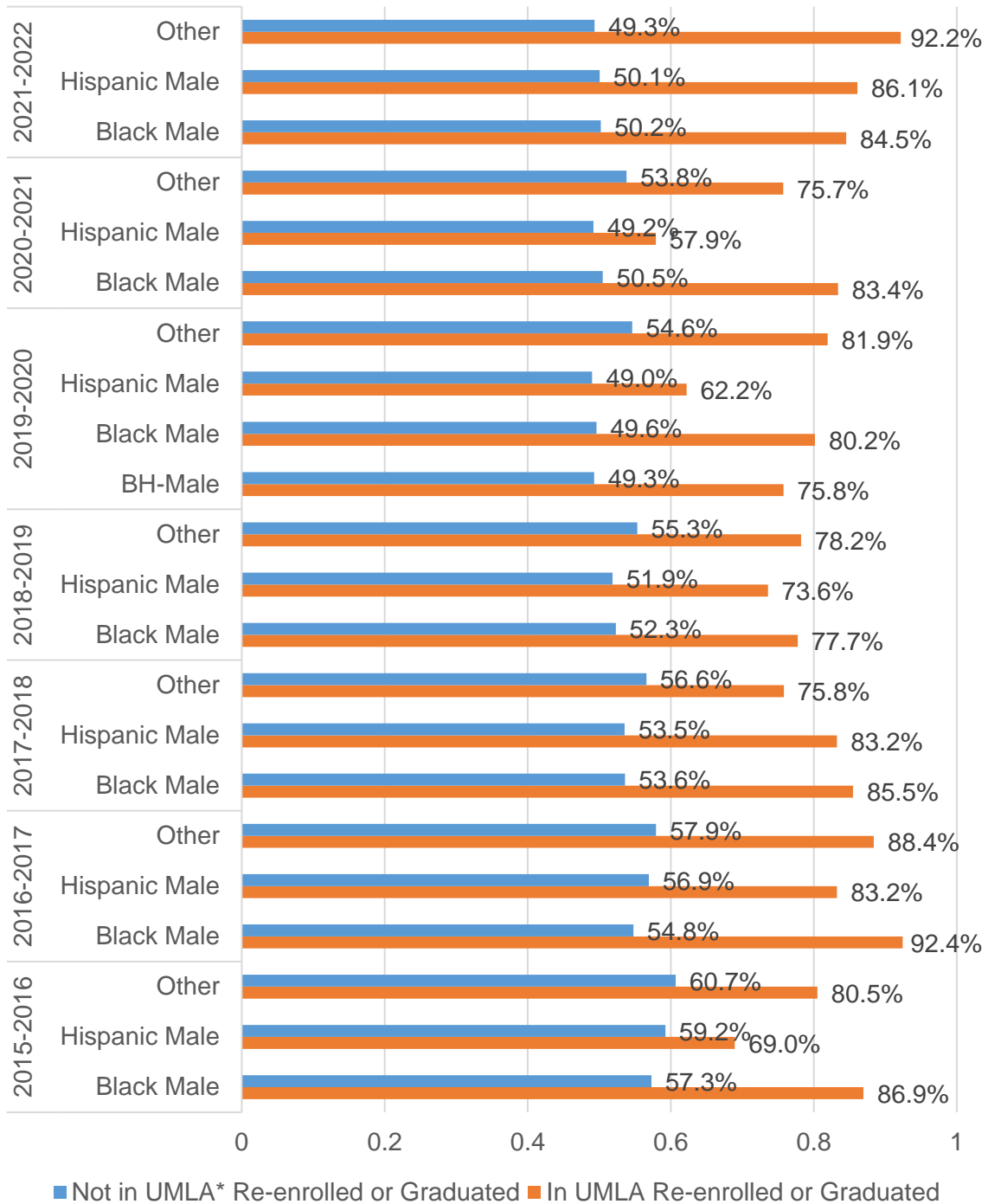


Table 7. Black and Hispanic Male Course Pass Rate Comparison between those who Visited/Not Visited Learning Resource Center (LRC)/Supplemental Instruction (SI)

Term	Category	Pass Rate		Difference (LRC/SI - No LRC/SI)
		Visited LRC/SI %	Did not Visit LRC/SI %	
Fall 2019	BH-Male	76.8%	61.7%	15.1%
	Black Male	76.4%	60.4%	16.0%
	Hispanic Male	77.3%	62.7%	14.6%
	Other	83.4%	70.8%	12.6%
	All Students	81.6%	67.9%	13.7%
Spring 2020	BH-Male	73.9%	62.8%	11.0%
	Black Male	74.3%	62.4%	11.9%
	Hispanic Male	73.3%	63.2%	10.2%
	Other	84.9%	75.2%	9.6%
	All Students	82.1%	71.5%	10.6%
Fall 2020	BH-Male	78.1%	59.5%	18.6%
	Black Male	79.6%	59.7%	19.9%
	Hispanic Male	76.5%	59.4%	17.1%
	Other	84.5%	70.9%	13.7%
	All Students	83.3%	67.7%	15.6%
Spring 2021	BH-Male	71.3%	65.0%	6.3%
	Black Male	72.1%	65.6%	6.5%
	Hispanic Male	70.6%	64.6%	6.1%
	Other	81.4%	73.2%	8.1%
	All Students	78.9%	71.1%	7.8%
Fall 2021	BH-Male	74.5%	61.3%	13.2%
	Black Male	73.7%	61.2%	12.6%
	Hispanic Male	75.3%	61.3%	14.0%
	Other	80.5%	67.8%	12.6%
	All Students	78.9%	66.0%	12.9%
Spring 2022	BH-Male	76.6%	65.6%	11.0%
	Black Male	79.7%	66.3%	13.4%
	Hispanic Male	72.6%	65.1%	7.6%
	Other	82.0%	70.2%	11.8%
	All Students	80.7%	69.1%	11.6%
Fall 2022	BH-Male	72.0%	58.8%	13.2%
	Black Male	72.4%	59.6%	12.8%
	Hispanic Male	71.5%	58.1%	13.4%
	Other	77.3%	63.9%	13.4%
	All Students	75.9%	62.4%	13.5%

Figure 14. Black and Hispanic Male Comparison between UMLA/Not in UMLA Re-enrollment/Graduation by Academic Year



* Not in UMLA also excludes students in success cohort programs (ASAP, BLA, and CD).

Table 8. Black and Hispanic Male Comparison between UMLA/Not in UMLA Re-enrollment/Graduation by Academic Year

AY	Category	In UMLA		Not in UMLA*		Difference (UMLA - Not in UMLA)
		Enrolled N	Re-enrolled or Graduated %	Enrolled N	Re-enrolled or Graduated %	%
2017-2018	BH-Male	124	85.0%	8,937	53.6%	31.4%
	Black Male	96	85.5%	3,907	53.6%	31.9%
	Hispanic Male	28	83.2%	5,030	53.5%	29.7%
	Other	179	75.8%	21,234	56.6%	19.2%
	Total	303	79.6%	30,171	55.7%	23.9%
2018-2019	BH-Male	131	76.5%	8,321	52.1%	24.4%
	Black Male	91	77.7%	3,746	52.3%	25.4%
	Hispanic Male	40	73.6%	4,575	51.9%	21.7%
	Other	165	78.2%	20,099	55.3%	22.9%
	Total	296	77.5%	28,420	54.4%	23.1%
2019-2020	BH-Male	147	75.8%	7,533	49.3%	26.5%
	Black Male	111	80.2%	3,547	49.6%	30.5%
	Hispanic Male	36	62.2%	3,986	49.0%	13.2%
	Other	197	81.9%	19,021	54.6%	27.3%
	Total	344	79.3%	26,554	53.1%	26.2%
2020-2021	BH-Male	118	78.6%	6,205	49.8%	28.9%
	Black Male	96	83.4%	2,884	50.5%	32.9%
	Hispanic Male	22	57.9%	3,321	49.2%	8.7%
	Other	135	75.7%	17,845	53.8%	21.9%
	Total	253	77.1%	24,050	52.8%	24.3%
2021-2022	BH-Male	278	85.1%	5,304	50.1%	35.0%
	Black Male	178	84.5%	2,573	50.2%	34.3%
	Hispanic Male	100	86.1%	2,731	50.1%	36.0%
	Other	221	92.2%	15,590	49.3%	42.8%
	Total	499	88.2%	20,894	49.5%	38.7%

* Not in UMLA also excludes students in success cohort programs (ASAP, BLA, and CD).

Table 9. Black and Hispanic Male in Business Majors Comparison between B-UMLA/Not in B-UMLA Re-enrollment/Graduation by Academic Year

Term	Category	In B-UMLA		Not in B-UMLA*		Difference (B-UMLA - Not in B-UMLA) %
		Enrolled <i>N</i>	Re-enrolled or Graduated %	Enrolled <i>N</i>	Re-enrolled or Graduated %	
Fall 2021	BH-Male	89	93.8%	683	57.9%	35.8%
	Black Male	42	98.1%	328	57.9%	40.2%
	Hispanic Male	47	89.9%	355	57.9%	31.9%
	Other	95	94.2%	1,384	57.9%	36.2%
	Total	184	94.0%	2,067	57.9%	36.0%