



College Council

WELCOME / CALL TO ORDER

October 25, 2023



College Council

APPROVAL OF MINUTES

September 27, 2023



College Council

STANDING COMMITTEE UPDATES



College Council

CAMPUS LIFE & STUDENT
ISSUES COMMITTEE



College Council

TECHNOLOGY COMMITTEE



College Council

**FACILITIES & SECURITY
COMMITTEE**



College Council

BUDGET COMMITTEE



President's Report College Council

October 25, 2023

Anthony E. Munroe, BMCC President

2023 – 2024 INSTITUTIONAL PMP PRIORITIES

- **CUNY LIFTING NEW YORK**

The University's new 2023 – 2030 Strategic Plan was unveiled this past July

- **UNIVERSITY WIDE ANNUAL PLANNING**

The Performance Management Plan (PMP) requires college alignment with the University goals and initiatives

- **BMCC MUST SET ANNUAL TARGETS**

The college must set annual performance targets and identify strategies to make progress on 18 of the University's Key Performance Indicators (KPIs) – Submitted prior to the October 6 Deadline

2023 – 2024 INSTITUTIONAL PMP PRIORITIES

- **UNDERGRADUATE STUDENTS ENROLLED AT COMMUNITY COLLEGES**
- **FALL-TO-FALL RETENTION RATE OF ASSOCIATE DEGREE SEEKING (ADS) FIRST-TIME FRESHMEN**
- **RACIAL/ETHNIC GROUP GAP IN RETENTION RATES OF ADS FIRST-TIME FRESHMEN**
- **SIX-YEAR BACCALAUREATE GRADUATION RATE OF FIRST-TIME FRESHMEN STARTING IN AN ASSOCIATES DEGREE PROGRAM**
- **NUMBER OF DEGREE AND CERTIFICATE PROGRAMS THAT CAN BE COMPLETED FULLY ONLINE**
- **RACIAL/ETHNIC GROUP GAP IN DFWI RATES IN GENERAL EDUCATION COURSES**
- **PERCENTAGE OF CUNY EMPLOYEES WHO PARTICIPATE IN PROFESSIONAL DEVELOPMENT, LEADERSHIP OR MENTORSHIP PROGRAMS**
- **THREE-YEAR ASSOCIATE GRADUATION RATE OF FIRST-TIME FRESHMEN**

2023 – 2024 INSTITUTIONAL PMP PRIORITIES

- PERCENTAGE OF AAS DEGREE GRADUATES EMPLOYED AT TIME OF GRADUATION
- PERCENTAGE OF AAS DEGREE GRADUATES CONSISTANTLY EMPLOYED WITHIN ONE YEAR OF GRADUATION
- PERCENT OF UNDERGRADUATE STUDENTS WHO COMPLETE A PAID INTERNSHIP
- NUMBER OF FUNDED RESEARCH GRANTS
- TOTAL GRANT DOLLARS AWARDED FOR RESEARCH
- NUMBER OF EMPLOYERS ON EACH CAMPUS ACTIVELY RECRUITING CUNY STUDENTS FOR POST-GRADUATE EMPLOYEMENT
- FUNDRAISING
- CUNY ANNUAL OPERATING BUDGET SET ASIDE AS RESERVES (UNIVERSITY AND COLLEGES)
- ON-TIME COMPLETION OF FACILITIES PROJECTS
- BUILDINGS IN A STATE OF GOOD REPAIR

ENROLLMENT

Enrollment Update

Fall 2023 Enrollment Numbers as of 10/8/2023:

All Sessions Combined:	Headcount: 18,096 (+2.6%) FTE: 13,692 (+1.8%)
------------------------	--

Regular Session:	Headcount: 17,036 FTE: 12,405
------------------	----------------------------------

7W1 Mini Session:	Headcount: 854 FTE: 204
-------------------	----------------------------

8W2 Mini Session:	Headcount: 2040 FTE: 640
-------------------	-----------------------------

ENROLLMENT

Enrollment Management – Upcoming Events

- 25+ External Strategic Recruitment events in November
- TOP Events hosted at BMCC
 - CACNY Opportunity Fair November 2nd (9am – 1pm @ RHT)
 - BMCC on the Road November 2nd (9am – 4pm @ Harlem)
 - UFT College Fair November 3rd (9am – 3pm @ Main)
 - BMCC on the Road November 9th (9am – 4pm @ CITH)
 - BMCC on the Road November 16th (9am – 4pm @ Main)
 - Admissions Open House Dates
 - Thursday, November 30th (5pm – 8 pm)

ACADEMIC AFFAIRS

- Professional Development Day, December 1st
 - “Pioneering Change in Higher Education: The Role of AI in Teaching and Learning at Community Colleges”
- COACHE Survey
- Credit for Prior Learning
- Reducing DFWI grades
- National Apprenticeship Week Recognition
 - in Partnership with the New York Jobs Council (November 15th)

ACADEMIC AFFAIRS

PSC CUNY RESEARCH GRANTS CYCLE 55

- Now Open – Due 12/15/2023– Contact Dean Judith Eisenberg for details
- Next PSC-CUNY Grant Trainings:
 - Thursday, November 2nd 1PM
 - Friday, November 10th 12PM
 - Monday, December 4, at 3 PM

FY 2024 FINANCIAL PLAN – FALL (Rev. Draft)

	FY2024 - Fin Plan (approved version)	FY2024 - Fin Plan (Revised version)	FY2024 - Projected as of 10/4/23	Actual vs Plan Positive/(Negative) Variance
Projected Annual FTE Enrollment	13,627	13,627	13,414	(213)
Fall - FTE (Projected)	14,008	14,008	13,790	
Spring - FTE (Projected)	13,245	13,245	13,039	
Resources	<i>Thousands(\$,000's)</i>			
Tax Levy Allocation	163,065	163,065	163,716	651
Revenue Surplus / Shortfall	16,300	9,800	5,550	(4,250)
Additional Stimulus	-	6,500	6,500	-
Other non-tax levy funds	1,128	1,128	1,750	622
Total Resources	180,493	180,493	177,516	(2,977)
Tax Levy Expenditures				
PS Regular	119,984	119,984	114,709	
Vacancy with PVNs (non-teaching)	-	-	861	
Vacancy already filled not in tracking system (non-teaching)	-	-	79	
Vacancy w/o PVNs (non-teaching)	-	-	1,335	
Faculty Vacancy	-	-	2,259	
Subtotal PS Regular	119,984	119,984	119,243	741
Adjuncts	23,721	23,721	25,350	(1,629)
Temporary Services	9,340	9,340	8,270	1,070
OTPS	35,571	35,571	35,427	144
Total Expenditures	188,616	188,616	188,290	326
Projected Year-End Balance	(8,123)	(8,123)	(10,774)	(2,651)

FY 2024 FINANCIAL PLAN

- Retention
- New Students
- Increase Student Collection Rates
- Enterprise Fund Support

ANNOUNCEMENTS & PARTNERSHIPS

RT Charitable Foundation donated

- \$21,000 to BMCC's ARC for MetroCard and transportation expenses
- \$50,000 to BMCC's Urban Male Leadership Academy (UMLA) – continuing support

Student Affairs Announcements

- Men's and Women's soccer teams both won the CUNYAC championship.
- The Women won the first ever CUNY Women's Community College Soccer championship 7-0 over QBCC
- The Men defended their championship title 3-2 over KBCC.
- Petrie Foundation has approved additional funding for the BMCC-Trinity Dorm Program in the amount of \$45,000



ANNOUNCEMENTS & PARTNERSHIPS

Student Affairs Announcements

- Amazon is contributing \$25,000 to support the BMCC Food Pantry.
- CUNY collaboration with the Hope Center at Temple University on a study of college transportation initiatives
 - 265 BMCC students will be recruited to participate in this study during the fall 2023 and spring 2024 semesters.
- The Petrie Foundation data on BMCC's 2022-23 Student Emergency Assistance:
 - 3.6% of BMCC students requested emergency assistance, higher than CUNY's 2.4% average.
 - BMCC received 631 applications totaling over \$1.4 million, second-highest in CUNY.
 - BMCC awarded nearly \$240,000 to 506 students.
 - BMCC's median award was \$500, matching CUNY's average.
 - 80.2% of BMCC applications were approved, the highest in CUNY (43% CUNY-wide).
 - Top emergencies: 47% loss of job and income
 - Top need: 59% housing/rent.

ANNOUNCEMENTS & PARTNERSHIPS

Student Affairs Announcements

- BMCC received \$39,761 from the CUNY-wide LGBTQIA+ Consortium, that is funded by the New York City Council, thanks to Brian Kelley and Yuliya Shneyderman.
 - stipends for students to participate in different activities; acquire books; fund mini-projects through the library, bring guest speakers to campus; provide stipends for 30 faculty members to participate in related trainings
 - Contact Brian Kelley
 - faculty, staff members, or students who are interested in participating or would like more information
 - if are interested in being a Safe Zone facilitator and curriculum committee member and/or a member of the Pride Month Steering Committee
- New York Times best-selling author Eliot Schrefer, author of Queer Ducks and The Darkness Outside Us, will be on campus on **November 14 from 4-6 pm** (room tbd) to participate in a panel discussion on LGBTQIA+ Banned Books

ANNOUNCEMENTS

- **Heritage and Awareness Month Activities**

- Italian Heritage Month

- Tuesday 10/24, PART 1, 11:00-2:00 in Richard Harris Terrace
 - Part 2, 2 – 4PM, Theater 2.
- Thursday, 10/26 - Book Discussion: 12:00 PM – 2PM Fiterman Hall 1404-06
 - Italian Hero and Pizza will be served
 - Books will be distributed in Academic Affairs, a college-wide announcement will be sent when the books are received.

- **Pride Month Activities**

- Pride Month Kickoff Brunch, Wednesday, October 4
- Richard Harris Terrace, 10:30am- 12:30pm
- More information on Pride Month 2023 events to follow.



PRESIDENT'S FUND FOR EXCELLENCE AND INNOVATION

President's Fund for Excellence and Innovation and President's Fund Institutional Impact Projects

- PFEI Round 2 final proposal applicants have been notified of the status of their proposal prior to the October College Council
- PFEI Round 2 Program/Project Awards announced prior to and at the October College Council
 - The following are the successful Round 2 PFEI Programs/Project Awards
 - Black Studies & the Sciences (Acosta-Anderson)
 - Mentoring Matters (Holmes-Audain)
 - Expanding Research Opportunities and Support for BMCC Faculty and Students (Pollard-Andrews)
 - Institutional Improvement Proposal
 - BMCC-MBK Connect Summer Bridge Program

PFEI R3 will open in February 2024

ANNOUNCEMENTS & PARTNERSHIPS

SAVE THE DATE:

Invest in a Future

SCHOLARSHIP GALA

WEDNESDAY, OCTOBER 25, 2023

5:30 p.m. – 9:30 p.m.

Tribeca 360

10 Desbrosses Street

New York, NY 10013



ANNOUNCEMENTS

ETHICS TRAININGS

Ethics Commission Reform Act of 2022 changed Executive Law Section 94(a) to mandate that **all state officers and employees must complete live comprehensive ethics training every two years and an online refresher course in the intervening year**

For purposes of ethics law, BMCC employees are state employees
Refresher course not yet available.

Previously, training was only required for employees who were required to file Financial Disclosure Statements as academic filers and/or policy makers.

The same training is being offered periodically each month. Please check your email for new training dates.

ANNOUNCEMENTS

Complete Mandatory Gender-Based Violence, Workplace Violence, and Employee Sexual Misconduct Prevention and Response Courses

To ensure your completion is logged by the BMCC and the University:

- Full time employees will have until May 31st, 2024, to complete the training
- Part-time employees, including adjuncts, should complete the training during this current semester
- All employees are required to complete this annual compliance training

ANNOUNCEMENTS & PARTNERSHIPS

SAVE THE DATE:

New York City Commission on Human Rights Trainings

Understanding Muslim Experiences and Combatting Anti-Muslim Bias

Virtual: *Friday, November 17, 10 a.m. to 12 p.m.*

Understanding Jewish Experiences and Antisemitism

Virtual: *Tuesday, November 28, 2 p.m. to 4 p.m.*





THANK YOU

for your continued hard
work and dedication.

QUESTIONS?