



College Council

WELCOME / CALL TO ORDER

November 29, 2023



College Council

APPROVAL OF MINUTES

October 25, 2023



College Council

STANDING COMMITTEE UPDATES



College Council

CAMPUS LIFE & STUDENT
ISSUES COMMITTEE



College Council

TECHNOLOGY COMMITTEE



College Council

FACILITIES & SECURITY COMMITTEE



College Council

BUDGET COMMITTEE



President's Report College Council

November 29, 2023

Anthony E. Munroe, BMCC President

2023 – 2024 INSTITUTIONAL PMP PRIORITIES

- **CUNY LIFTING NEW YORK**

The University's new 2023 – 2030 Strategic Plan was unveiled this past July

- **UNIVERSITY WIDE ANNUAL PLANNING**

The Performance Management Plan (PMP) requires college alignment with the University goals and initiatives

- **BMCC MUST SET ANNUAL TARGETS**

The college must set annual performance targets and identify strategies to make progress on 18 of the University's Key Performance Indicators (KPIs) – Submitted prior to the October 6 Deadline

2023 – 2024 INSTITUTIONAL PMP PRIORITIES

- UNDERGRADUATE STUDENTS ENROLLED AT COMMUNITY COLLEGES
- FALL-TO-FALL RETENTION RATE OF ASSOCIATE DEGREE SEEKING (ADS) FIRST-TIME FRESHMEN
- RACIAL/ETHNIC GROUP GAP IN RETENTION RATES OF ADS FIRST-TIME FRESHMEN
- SIX-YEAR BACCALAUREATE GRADUATION RATE OF FIRST-TIME FRESHMEN STARTING IN AN ASSOCIATES DEGREE PROGRAM
- NUMBER OF DEGREE AND CERTIFICATE PROGRAMS THAT CAN BE COMPLETED FULLY ONLINE
- RACIAL/ETHNIC GROUP GAP IN DFWI RATES IN GENERAL EDUCATION COURSES
- PERCENTAGE OF CUNY EMPLOYEES WHO PARTICIPATE IN PROFESSIONAL DEVELOPMENT, LEADERSHIP OR MENTORSHIP PROGRAMS
- THREE-YEAR ASSOCIATE GRADUATION RATE OF FIRST-TIME FRESHMEN

2023 – 2024 INSTITUTIONAL PMP PRIORITIES

- PERCENTAGE OF AAS DEGREE GRADUATES EMPLOYED AT TIME OF GRADUATION
- PERCENTAGE OF AAS DEGREE GRADUATES CONSISTANTLY EMPLOYED WITHIN ONE YEAR OF GRADUATION
- PERCENT OF UNDERGRADUATE STUDENTS WHO COMPLETE A PAID INTERNSHIP
- NUMBER OF FUNDED RESEARCH GRANTS
- TOTAL GRANT DOLLARS AWARDED FOR RESEARCH
- NUMBER OF EMPLOYERS ON EACH CAMPUS ACTIVELY RECRUITING CUNY STUDENTS FOR POST-GRADUATE EMPLOYEMENT
- FUNDRAISING
- CUNY ANNUAL OPERATING BUDGET SET ASIDE AS RESERVES (UNIVERSITY AND COLLEGES)
- ON-TIME COMPLETION OF FACILITIES PROJECTS
- BUILDINGS IN A STATE OF GOOD REPAIR

ENROLLMENT

Enrollment Update

Spring 2024 and Winter 2024 Enrollment Numbers as of 11/28/2023:

Spring 2024:	Headcount: 5,541 (+1.7%) FTE: 4,286 (+2.2%)
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Winter 2024:	Headcount: 1,184 (-2.6%) FTE: 114 (-7.6%)
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ENROLLMENT

Admissions – Upcoming Events

- 40+ Strategic Recruitment events in December
 - External Recruitment Events
 - Campus Tours
 - Information Sessions (In-Person & Virtual)
 - CUNY Reconnect Adult Learner College Fair
- TOP Events hosted at BMCC
 - Admissions Open House
 - Thursday, November 30th (5pm – 8 pm)
 - Currently 1200 registrants (without guests)
 - BMCC Lunch & Learn Series (CBO Event)
 - Thursday, December 14th (12:30pm-1:30pm)
 - CUNY in the Heights: Applicant Workshop & Information Session
 - Thursday, December 7th (All Day)
 - CUNY in Tribeca: Applicant Workshop & Information Session
 - Thursday, December 14th (All Day)

ACADEMIC AFFAIRS

- **Professional Development Day, December 1st**
 - “Pioneering Change in Higher Education: The Role of AI in Teaching and Learning at Community Colleges”
- COACHE Survey
- AcMo 2.0 Town Hall, November 30th
- The **2024 CUNY Teaching and Learning Conference** is accepting applications through December 11th.
 - The Conference will be held on March 22, 2024 as a celebration of teaching excellence and a commitment to creating a thriving academic community.
- Implementation Update: Navigate 360 CUNY-wide
- Brightspace

ACADEMIC AFFAIRS

BMCC CUNY Research Scholars Program and Hudson River Foundation Tibor T. Polgar Fellow, Brandon Campos, won an award for his research poster presented in the Chemistry category at the ABRCMS 2023 National Conference.

Remediation of Zinc Divalent Ions from Synthetic Real Hudson River Waters Using Fruit Wastes

(<https://www.abstractsonline.com/pp8/#!/20103/presentation/1456work>), was presented with his research mentor, Prof. Abel Navarro.

ACADEMIC AFFAIRS

BMCC STEM Innovation Challenge was held 11/4/23 as part of NSF Bridging the Gap: BMCC Technology Learning Community project.

- 65 students in STEM, other majors/backgrounds formed 16 teams and collaborated to create innovative solutions that use technology for BMCC Social Good
- Teams were mentored by 25 industry mentors
- The Datascience Hackleague track, taught students exploratory data analysis, data visualization, machine learning skills, which they used to develop insights and recommendations from their chosen dataset
- BMCC Social Good topics included @ BMCC: Zero Hunger, Environmental Sustainability, Diversity, Equity, Inclusion, and Diversity in STEM Careers, Accessible Education, Housing Resources for Students, Health and Wellness, New Student Community, Misinformation, and Disinformation.

ACADEMIC AFFAIRS

PSC CUNY RESEARCH GRANTS CYCLE 55

- Now Open – Due 12/15/2023

Supports early-career and full-time faculty's research or creative project.

- Traditional A: up to \$3,500
- Traditional B: \$3,600 to \$6,000
- Enhanced: \$6,500 to \$12,000

Last Information Session Monday, 12/4 from 3 to 4 PM

Contact Office of Sponsored Programs, Dean Judith Eisenberg for details: JEisenberg@bmcc.cuny.edu; 212-220-8011

FY 2024 FINANCIAL PLAN – FALL (Rev. Draft)

	FY2024 -Approved Revised Fin Plan	FY2024 - Q1 report	FY2024 - Projected (as of 11/2/23)	Variances
Resources				
Tax Levy Allocations	163,065	163,720	163,741	676
<u>Revenue Surplus/(Shortfall)</u>	9,800	1,333	1,333	(8,467)
<u>Other Non Tax Levy Funds</u>	1,128	1,593	1,903	775
Stimulus Funds	6,500	6,500	6,500	0
Total Resources	180,493	173,146	173,476	(7,017)
Tax-Levy Expenditures				
Total PS Regular	119,984	119,687	118,119	1,865
Adjuncts	23,721	24,155	24,241	(520)
Temporary Service	9,340	8,270	8,650	690
OTPS	35,571	35,571	36,267	(696)
Total Tax-Levy Expenditures	188,616	187,683	187,277	1,339
Projected Year-End Balance	(8,123)	(14,537)	(13,801)	(5,678)

FY 2024 FINANCIAL PLAN

- Retention
- New Students
- Increase Student Collection Rates
- Enterprise Fund Support

ANNOUNCEMENTS

The family of former BMCC President Dr. Joshua L. Smith held a private memorial service November 16, 2023, that also included some friends and former colleagues of Dr. Smith. At the invitation of Dr. Smith's family, **BMCC** was represented at the memorial service by President Dr. Anthony Munroe, Provost Erwin Wong, VP Marva Craig, and IVP Karen Wilson-Stevenson.

BMCC will endeavor to organize a memorial service for Dr. Smith at BMCC sometime in Spring 2024, date TBD

ANNOUNCEMENTS & PARTNERSHIPS

BMCC, in partnership with the **NY Jobs CEO Council** hosted National Apprenticeship Week Program @ Fiterman Hall Wednesday, November 15, 2023

- To celebrate, inform, and include employers, intermediaries, students, apprentices, organizations/institutions training apprentices, NY City and NYC School officials/members
- More than 100 attended presentations, panels, networking
- Coordinating group: BMCC's Office of Internship and Experiential Learning; BMCC Office for Institutional Advancement; New York Apprenticeship Network (AON, Accenture, Zurich); NY Jobs CC; Accenture Youth Apprenticeship Program
- Presenters: Jeff Gallimore (Zurich); Kiersten Barnet and Karrin Wilks (NY Jobs CEO Council); Abby Jo Sigal (NY Mayor's Office); Julia Backon (Tech for Social Good, JPMorgan); BMCC President Anthony Munroe; Dr. Mahatapa Palit (BMCC Chair, Business Management)

ANNOUNCEMENTS & PARTNERSHIPS

BMCC has been approved to receive \$20,000 in funding through the CUNY Office of Transformation/NYC City Council for anti-hate initiatives for AY23-24 to continue supporting our work of nurturing a campus and University community of trust, understanding, and inclusion. The REI Steering Committee will be responsible for executing these initiatives

#CUNYTuesday - **BMCC** raised \$148,093 November 28th thanks to you!

Giving Tuesday is over, but you can still make your gift to the campaign



ANNOUNCEMENTS & PARTNERSHIPS

BMCC Welcomes



Daniel H. Katz, Ph.D., as
Inaugural Director of the Office of
Diplomatic Engagement and Training,
effective November 1, 2023

STUDENT AFFAIRS ANNOUNCEMENTS

- De-stressfest (November 28 – December 8)
 - Enhance students' well-being for academic success.
 - Games, puzzles, pet therapy, drumming, painting, chair massages and more.
- Winter 2024 Registration
 - Encourage registration for winter classes.
 - Retention tip: Students who register for winter/summer classes are more likely to graduate.
 - Addresses concerns about credit overload to ensure student success.
- Winter STEM Waiver – \$1.3M for FY23-24
 - Waiver covers \$210 per credit.
 - Eligibility criteria:
 - NYC resident and U.S. citizen or permanent resident.
 - Enroll in STEM courses.
 - Applicable courses also include:
 - Any CIS-designated course; LIN 101 Introduction to Linguistics; MEA 201 (Professional Development and Career Planning in Media Arts and Technology); MMP 100 (Introduction to Multimedia); NUR 415 (Professional Issues in Contemporary Nursing Practice); PSY 100 (Introduction to Psychology)
 - The waiver covers tuition only; fees and materials are students' responsibility.

ANNOUNCEMENTS

ETHICS TRAININGS

Ethics Commission Reform Act of 2022 changed Executive Law Section 94(a) to mandate that all state officers and employees must complete live comprehensive ethics training every two years and an online refresher course in the intervening year.

For purposes of ethics law, BMCC employees are state employees.

Refresher course not yet available.

Previously, training was only required for employees who were required to file Financial Disclosure Statements as academic filers and/or policy makers.

The same training is being offered periodically each month. Please check your email for new training dates.

ANNOUNCEMENTS

Complete Mandatory Gender-Based Violence, Workplace Violence, and Employee Sexual Misconduct Prevention and Response Courses

To ensure your completion is logged by the BMCC and the University:

- Full time employees will have until May 31st, 2024, to complete the training
- Part-time employees, including adjuncts, should complete the training during this current semester
- All employees are required to complete this annual compliance training



THANK YOU

for your continued hard
work and dedication.

QUESTIONS?