



College Council

WELCOME / CALL TO ORDER

January 31, 2024



College Council

APPROVAL OF MINUTES

November 29, 2023



College Council

STANDING COMMITTEE UPDATES



College Council

CAMPUS LIFE & STUDENT
ISSUES COMMITTEE



College Council

TECHNOLOGY COMMITTEE



College Council

FACILITIES & SECURITY COMMITTEE



College Council

BUDGET COMMITTEE



President's Report College Council

January 31, 2024

Anthony E. Munroe, BMCC President

ENROLLMENT

Enrollment Update

Spring 2024 Enrollment Numbers as of 01/25/2024

Spring 2024:

All Sessions Combined –

Headcount: 15,786 (+4.2%)

FTE: 12,123 (+5.8%)

Regular Session –

Headcount: 15,374

FTE: 11,889

7W1 Mini Session –

Headcount: 275

FTE: 66

ENROLLMENT

Admissions R&O Events – February 2024

Start Time	Event Name	Event Address
2/1/24	BMCC Admissions Virtual Information Session	Zoom
2/3/24	BMCC Admissions Saturday Information Session & Campus Tour	BMCC Main Campus
2/3/24	BMCC Admissions Virtual Chat with Admissions	Zoom
2/5/24	BMCC Admissions Virtual Information Session	Zoom
2/6/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/6/24	BMCC Admissions Group Tour - HS for Youth and Community Development	BMCC Main Campus
2/7/24	BMCC Admissions In-Person Information Session	BMCC Main Campus
2/7/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/8/24	BMCC Admissions Virtual Chat with Admissions	Zoom
2/8/24	BMCC Admissions Virtual Information Session	Zoom
2/8/24	BMCC Admissions Group Tour - It Takes a Village Academy (18K563)	BMCC Main Campus
2/8/24	John Bowne - Transitional Post Secondary Fair for Students with Disabilities	63-25 Main Street, Flushing NY 11367
2/8/24	Riverdale Kingsbridge Academy	600 W 237th Street, Bronx, NY
2/13/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/13/24	BMCC Admissions Group Tour - South Brooklyn Community HS	BMCC Main Campus
2/14/24	Brooklyn Job Corps Academy's Career Fair (Registered)	585 Dekalb Avenue Brooklyn, NY 11206

ENROLLMENT

Admissions R&O Events – February 2024 (CONT'D)

2/14/24	BMCC Admissions In-Person Information Session	BMCC Main Campus
2/14/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/15/24	BMCC Admissions Virtual Chat with Admissions	Zoom
2/15/24	BMCC Admissions Virtual Information Session	Zoom
2/20/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/20/24	BMCC Admissions Group Tour - The Equity Project Charter School	BMCC Main Campus
2/21/24	BMCC Admissions In-Person Information Session	BMCC Main Campus
2/21/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/22/24	BMCC Admissions Virtual Chat with Admissions	Zoom
2/22/24	BMCC Admissions Virtual Information Session	Zoom
2/22/24	Recruitment Post-Secondary Pathway Fair: Skills Expo	885 Columbus Ave, NY, NY 10025
2/26/24	BMCC Admissions Virtual Information Session	Zoom
2/27/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/28/24	BMCC Admissions In-Person Information Session	BMCC Main Campus
2/28/24	BMCC Admissions Campus Tour	BMCC Main Campus
2/29/24	BMCC Admissions Virtual Chat with Admissions	Zoom
2/29/24	BMCC Admissions Virtual Information Session	Zoom

ENROLLMENT

Admissions R&O Events

Looking ahead towards March:

- 35+ external recruitment events already booked
- Hosting Latino College Expo on 03/16/2024
- Open House on 03/21/2024

FY 2025 STATE EXECUTIVE AND CITY PRELIMINARY BUDGET ANALYSIS

State Executive Budget

- FY 2025 State Budget Maintains a 100% funding floor and flat per student funding

City Preliminary Budget FY 2024

- FY2024 funding reduced by \$49.4M vs Adopted Budget levels, due to additional PEGs and fringe benefit reductions to align with actuals
- Total baselined PEGs for CUNY will increase to a cumulative \$94.1M, an increase of \$32.6M from \$61.5M budgeted
- \$1.5M provide for trades title collective bargaining increases

FY 2025 STATE EXECUTIVE AND CITY PRELIMINARY BUDGET ANALYSIS (CONT'D)

City Preliminary Budget FY 2025

- Total baselined PEGs for CUNY community colleges will increase to a cumulative \$95.5M, an increase of \$1.3M from 2024 proposed increases
- \$5M in additional ASAP support provided in FY 2024 is not continued
- Food insecurity funding of \$0.9M is not continued
- \$0.6M in child care funding is not continued
- Funding not included for the following: CUNY reconnect initiative, Citizenship Now, Vallone Scholarship, Accelerate, Complete and Engage (ACE), CHAMPSS, Research Institutes, CUNY Career Launch, Technology Incubators and others specific to other CUNY institutions.

FY 2024 DEFICIT REDUCTION PLAN

- BMCC 1 of 9 colleges selected as “high risk” due to our financial condition.
- Restriction put on hirings by CUNY – for every 3 vacated position 1 will be replaced.
 - Does not apply to health and safety positions and direct revenue making positions.
 - Positions required to maintain departmental accreditations will be approved.
- The College has submitted a Deficit Reduction Plan based on growth
 - Increased spring enrollment
 - Increased collection efforts
 - Decrease in OTPS contract spending

DEFICIT REDUCTION PLAN FY 24 - DRAFT

	FY2024		Deficit Reduction	
	Financial Plan	FY2024 - Q1 report	Plan Fiscal 2024	Fiscal 2025
Projected Annual FTE Enrollment	13,627	13,627	14,089	16,366
Resources				
Current Tax Levy Allocation	163,065	163,720	163,720	163,720
Prior Year CUTRA / Reserve Balance	6,438	6,438	6,438	6,438
Revenue Surplus/(Shortfall)	9,810	1,333	1,333	15,118
Additional Surplus - Spring enrollment			3,731	
Additional Surplus - Collections			2,462	
Other Non Tax Levy Funds	1,128	1,593	1,895	500
Stimulus Funds (CUNY Target 12,675/8475)	14,613	21,037	12,396	8,294
FY2022 Remaining Pending Allocations - see note 3				
Total Resources	195,054	194,121	191,975	194,070
Tax-Levy Expenditures				
PS Regular for current staff - total payroll costs	112,078	116,186	114,961	117,763
PS Regular for staff changes in current FY (Vacancies)	4,805	3,501	2,802	3,812
Total PS Regular	119,984	119,687	117,763	121,575
Adjuncts (Class Size increased)	23,721	24,155	23,606	23,184
Temporary Service	9,340	8,270	9,101	9,101
OTPS	35,571	35,571	35,067	34,567
Total Tax-Levy Expenditures	188,616	187,683	185,537	188,427
Projected Year-End Balance	6,438	6,438	6,438	5,643

SPRING ENROLLMENT – FY2024

	Proj DRP Spring 2024	Spring Main Projection	Spring Mini Projection	Spring Tot Proj as of 1/24/24	Proj. Shortfall	1/25/2024 Snapshot
International	700	660		660	(40)	
125th St	150	90		90	(60)	
High schools & Other	2,650	2,000	200	2,200	(450)	1,293
Readmits	1,500	1,300	100	1,400	(100)	1,097
Transfers	1,600	1,300		1,300	(300)	1,107
Non Credit	1,750	1,800		1,800	50	1,041
Total New Students	8,350	7,150	300	7,450	(900)	4,538
Continuing	12,006	11,931	75	12,006	-	11,248
Total HC	20,356	19,081	375	19,456	(900)	15,786
FTE	14,542	13,631	268	13,899	(643)	12,123
Billings per FTE- Avg \$2900					\$ (1,864,550)	
Collectable (82.97%)					\$ (1,547,017)	SHORTFALL

ACADEMIC AFFAIRS

- The **2024 CUNY Teaching and Learning Conference**
 - The Conference will be held on March 22, 2024 as a celebration of teaching excellence and a commitment to creating a thriving academic community.
- Implementation Update: Navigate 360 CUNY-wide
- Brightspace
- Northwell Community Scholars Program (NCS)
- BMCC and University at Albany/SUNY signed a partnership agreement January 8, 2024, to launch dual admission program
 - Dual admit students who complete their BMCC degree requirements with a GPA of 3.0 or higher will be guaranteed a UAlbany Transfer Merit Scholarship and are eligible for other financial aid benefits and considerations

ACADEMIC AFFAIRS

Global Education

CIEE

- BMCC joins in a partnership with the Council on International Educational Exchange (CIEE), a nonprofit intercultural exchange organization that creates opportunities for Study Abroad students, facilitates understanding of the communities and cultures in the more than 40 countries they visit.
- BMCC hosted CIEE leadership in a working session January 24, 2024, in Fiterman Hall to advance discussions to strategically and cohesively expand Study Abroad and internship experiences to develop curricula and embed the international experience across many disciplines.



ACADEMIC AFFAIRS

Global Education

University of Turin

- (BMCC/CUNY) President Anthony E. Munroe and University of Turin Rector Stefano Guena signed a Statement of Shared Interest December 7, 2023, with the University of Turin, Italy, public research university with around 80,000 students.
- Study abroad opportunity for students; student exchange; faculty, student and administrative opportunities both inside and outside of the classroom.
- The University of Turin has significant focus on healthcare, STEM, possible opportunities for BMCC students, faculty to participate in clinicals or conduct research in Italy.



ACADEMIC AFFAIRS

Global Education

CSI/SGU

- BMCC has partnered with the **College of State Island (CSI)** and **St. George's University (SGU) School of Medicine** in Grenada to create a pathway for students who would like to pursue the study of Medicine.



ANNOUNCEMENTS

SAVE THE DATE

BMCC 2024 State of the College

Thursday, March 7, 2024

1:00 p.m. – 2:30 p.m.

SAVE THE DATE

Memorial/remembrance service for

Dr. Joshua L. Smith, former president of BMCC

Thursday, May 2, 2024

Additional details to follow as to time and BMCC campus location

ANNOUNCEMENTS & PARTNERSHIPS

Community Partnership and funding:

- \$25,000 from State Farm to continue supporting Dollars and Sense program (Student Affairs)
- \$25,000 from Lang Foundation in support of Project Impact
- \$150,000 to establish the Elizabeth Merrill Varc Carolis Endowed Scholarship Fund (Nursing)
- \$216,000 Endowed Fund established to support Out in Two
- \$555,687 over 3 years from CUNY Tech Equity Center Initiative funded by Google
- \$1M over 2 years from Robin Hood Foundation to continue supporting UMLA

STUDENT AFFAIRS ANNOUNCEMENTS

Aspen TSN Update:

- Aspen Transfer Scholars Network added Columbia University, Northwestern and Wesleyan to the list of 4-year partners.
- Continue to encourage students to apply.



Northwestern

WESLEYAN
UNIVERSITY

STUDENT AFFAIRS ANNOUNCEMENTS

Expansion of Fresh Foods Collaboration:

- BMCC is collaborating with nonprofit UA3 to provide food items sourced from companies including Trader Joe's, including fruit, vegetables, meats, breads, cheeses.
- Ongoing email announcements will keep the community informed about fresh food arrivals.
- Partnership facilitated by Cecilia Scott-Croff from the Early Childhood Center, who serves as a member of the Neighborhood Council for Trinity Church Wall Street.

STUDENT AFFAIRS ANNOUNCEMENTS

INC Grade and Focus group:

- Students with unresolved INC grades face GPA impact and potential academic consequences.
- Current INC resolution rate is only 50%.
- To improve student services and retention by engaging faculty participation in focus groups:
 - Thursday, February 15, 9:30 a.m. (In-person with breakfast)
 - Wednesday, February 21, 4 p.m. (Zoom)
- Contact Jackie Normyle at jnormyle@bmcc.cuny.edu

ANNOUNCEMENTS

SAVE THE DATE
BMCC's 2024 Commencement
at Barclays Center
Wednesday, June 5, 2024



ANNOUNCEMENTS

BMCC Welcomes



Michelle Hernandez, DPS,
as Assistant Vice President,
Communications, Marketing,
and External Affairs,
effective December 18, 2023



Musa Elbulok, PhD,
as Interim Assistant Vice
President, Institutional
Effectiveness and Analytics,
effective January 24, 2024



Joy B. Tolliver, Esq.,
as Interim Assistant Vice
President, Legal Affairs
and Labor Relations,
effective January 22, 2024

ANNOUNCEMENTS

ETHICS TRAININGS

Ethics Commission Reform Act of 2022 changed Executive Law Section 94(a) to mandate that all state officers and employees must complete live comprehensive ethics training every two years and an online refresher course in the intervening year.

- For purposes of ethics law, BMCC employees are **state employees**.
- *Refresher course not yet available.*
- Previously, training was only required for employees who were required to file Financial Disclosure Statements as academic filers and/or policy makers.
- The same training is being offered periodically each month. Please check your email for new training dates.

ANNOUNCEMENTS

Complete Mandatory Gender-Based Violence, Workplace Violence, and Employee Sexual Misconduct Prevention and Response Courses

To ensure your completion is logged by the BMCC and the University:

- Full time employees will have until May 31, 2024, to complete the training
- Part-time employees, including adjuncts, should complete the training during this current semester
- All employees are required to complete this annual compliance training



THANK YOU

for your continued hard work and dedication.

Questions?